



**BEST PRACTICE-1**

**ACADEMIC YEAR- 2018-2019**

**SENSITIZATION TOWARDS CAREER ENRICHMENT (STCE)**

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**PRINCIPAL**

Avanthi's Institute of Pharmaceutical Sciences  
Gunthapally (V), Hayath Nagar (M),  
Ranga Reddy Dist.

## **BEST PRACTICE:**

**Title of the practice: STCE (Sensitization Towards Career Enrichment)**

### **Objectives of the practice:**

- Avanthi Institute of pharmaceutical sciences-initiated career guidance, training, and placement cell in the year 2018. Its primary goals are to develop students' abilities to succeed in a cutthroat environment, improve their general technical proficiency, and maintain a strong placement record. This cell works tirelessly to support students as they pursue their professional objectives by providing them with the skills, they need to find employment and, eventually, land the job they want. Establishing a solid collaboration between students, teachers, alumni, and industry is how this is done.
- Under the Career Guidance, Training & Placement Cell, the Sensitization Towards Career Enrichment (STCE) improves students' technical proficiency, language proficiency, and communication assessment. STCE plans events and workshops to help students improve their industrial, logical, and analytical skills. Conducting workshops and seminars focused on specific industries, providing students with in-depth knowledge and practical insights into potential career paths.
- Crafting individualized career development plans based on students' goals, incorporating short-term objectives and long-term aspirations. Offering a range of resources for continuous learning, including webinars, online courses, and industry publications to keep students updated on the latest developments in their fields.

### **The context:**

- In today's dynamic and competitive world, students are constantly seeking ways to enhance their career prospects and stay relevant in rapidly evolving industries. Career advisory and augmentation services play a pivotal role in guiding professionals through the intricacies of career development, helping them identify their strengths, weaknesses, and unique skill sets.
- These services leverage insights from industry trends, emerging technologies, and market demands to provide tailored advice and strategies for career growth. Whether students are navigating a career transition, exploring new opportunities, or aiming to upskill in their current roles, career advisory and augmentation services offer personalized support.
- By combining expert guidance with innovative approaches, these services empower students to make informed decisions, seize emerging opportunities, and build resilient and fulfilling careers in an ever-changing professional landscape. The cell gives details on a range of professions,

including the skills required, earning potential, industry interactions, growth possibilities, and job criteria.

### **The practice:**

- The cell responsible for placement and career guidance collaborates with many divisions to address both non-technical and technical procedures. The practice of career advisory and augmentation services for pharmacy students is becoming increasingly crucial in the contemporary landscape of healthcare and pharmaceuticals. With the pharmaceutical industry evolving rapidly, pharmacy students face the challenge of staying abreast of the latest advancements, regulatory changes, and diverse career pathways within the field.
- Career advisory services for pharmacy students provide targeted guidance on navigating this complex landscape, offering insights into specialization options, industry trends, and requisite skill sets. Additionally, augmentation services focus on skill development, offering tailored programs to enhance competencies such as pharmaceutical research, regulatory affairs, and healthcare management.
- These services not only aid in optimizing academic and experiential learning but also play a vital role in helping pharmacy students align their career goals with the dynamic needs of the pharmaceutical sector. By fostering a holistic approach to career development, these services empower pharmacy students to emerge as well-rounded professionals equipped to contribute meaningfully to the evolving healthcare landscape. Our students have been guided from their starting years about the career opportunities and about higher education.

### **Problems encountered:**

- 1.Lack of Personalization.
- 2.Limited Access to Resources.
- 3.Industry Knowledge Discrepancies.
- 4.Insufficient Networking Opportunities.
- 5.Inadequate Skill Development Programs.

### **Resources required:**

- Hands on training alongside molding the understudies based on set of working responsibilities which can be finished before the day of grounds enrolment drive.
- Foundation of undeniable Vocation Advising group with modern labs and study halls and with a greater number of experienced coaches

Date:14-09-2018

**Circular**


This is to inform to all the students that the career guidance and placement cell is organizing an event “**CAREER COUNSELLING**” for “**IV Pharm.D**” students on “**15-09-2018**” from “**10:00AM-12:00 PM**” at college seminar hall.

All the students are requested to attend the program without fail.

**Circulated To:**

1. Vice-principal
2. All department HODs
3. All class teachers



  
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### A Report on Career Counseling

<b>Name of the program</b>	: Career Counseling
<b>Date</b>	: 15-09-2018
<b>Time</b>	: 10:00AM-12:00 PM
<b>Venue</b>	: College Seminar Hall
<b>Resource Person</b>	: Dr.Karthik
<b>Number of Participants</b>	: 28 Students

**Title of the practice:** Career Counseling

#### **Objectives of the practice:**

Avanathi Institute of pharmaceutical sciences-initiated career guidance, training, and placement cell in the year 2018. The main objectives of this cell are:

- Help students discover their personality traits, values, interests, and strengths promote introspection to pinpoint individual objectives and desires.
- Give information about different industries and career options encourage the investigation of various career options and possible job roles.
- Assist students in matching their academic aspirations to their professional objectives provide information about majors, courses, and career paths that are relevant.
- Determine and develop the essential skills needed for a given career provide seminars on interview techniques, CV creation, and other useful job-search skills.
- Invite experts from various sectors to share their insights hold seminars on prevailing patterns, the nature of the labor market, and developing.

#### **The context:**

- The context for Career Counseling Workshop discusses about the guidance for students about choosing their career path in their life. The college career counselling workshop is an essential tool for helping students make well-informed and strategic career decisions by giving them a thorough understanding of their interests, abilities, and goals.
- This crucial program is carefully crafted to establish a safe space where students can investigate and assess different career paths that complement their academic aptitudes. The workshop provides a nuanced understanding of the current job market and industry trends in addition to imparting practical insights into a variety of professional fields. By means of interactive sessions, aptitude



tests, and customized counselling, students acquire significant self-awareness, pinpointing their areas of proficiency and growth.

- The workshop also provides them with the necessary resources for networking, interview preparation, and resume building, encouraging a comprehensive approach to advancement of a career.

#### **The practice:**

- Career counselling workshops in college play a pivotal role in guiding students towards meaningful and fulfilling professional paths. These workshops serve as dynamic platforms where students can engage in self-discovery, explore diverse career options, and develop the necessary skills to make informed decisions about their future. Facilitated by seasoned career counsellors, these sessions often incorporate a multifaceted approach that includes aptitude assessments, personality evaluations, and discussions on industry trends.
- Through interactive activities and real-world case studies, students are encouraged to reflect on their interests, values, and strengths, helping them gain clarity on their professional aspirations. The workshops also provide valuable insights into various career trajectories, shedding light on emerging fields and the evolving demands of the job market. Moreover, students are equipped with essential tools such as resume building, interview preparation, and networking skills, essential components for a successful transition from academia to the professional realm.
- The holistic nature of these workshops fosters a supportive environment, fostering a sense of confidence and empowerment among students as they navigate the intricate landscape of career choices. Ultimately, the practice of career counselling workshops in college not only aids in individual career development but also contributes to building a more informed, motivated, and prepared workforce for the challenges of the future.
- Essentially, students who actively participate in career counselling workshops experience tangible outcomes and personal growth that serve as evidence of their success, underscoring the crucial role career counsellors play in helping students embark on successful and fulfilling careers.

#### **Evidence of success:**

- The success of the Career Advisory and Augmentation Services (CAAS)-Career Counseling Workshop initiative is evidenced by a of positive outcomes within the students. The positive effects that career counselling workshops have on college students' academic and professional paths are clear proof of the workshops' effectiveness.



- These workshops are essential forums for students to investigate their passions, aptitudes, and goals; this helps them make well-informed decisions about their future careers. Students' growing self-awareness as they become more aware of their strengths and weaknesses is one important sign that they are succeeding. Additionally, the workshops equip students with the necessary tools for networking, interview preparation, and resume building, all of which improve their employability.
- Moreover, the affirmative relationship that exists between attending career counselling workshops and landing a job or getting an internship is strong evidence of their effectiveness. Schools that put a high priority on and make investments in comprehensive career Counselling programs see a noticeable drop in unemployment rates after graduation, demonstrating the workshops' value in bridging the gap between education and the working world.
- The fact that alumni success stories frequently link the advice they received during these workshops to long-term career accomplishment and satisfaction further supports their significance.

**Problems encountered and resources required:**

- Setting up a career counseling workshop in a college setting has the potential to be a very positive endeavor, but it is not without difficulties. The diverse needs and aspirations of the student body is one important issue that comes up frequently. Students come from a variety of academic backgrounds, each with demands from the industry and special career paths.
- It is difficult to adjust counseling sessions to accommodate this diversity; a sophisticated strategy is needed to guarantee efficacy and relevance. Furthermore, the sheer number of attendees may put a strain on the workshop's logistical elements, such as the selection of a location and the distribution of counseling resources. To guarantee that each student receives individualized attention, overcoming this logistical obstacle will require careful planning and coordination.
- Additionally, the quickly changing employment landscape and the release of new Although it is not without challenges, organizing a career counseling workshop in a college setting has the potential to be a very beneficial endeavor.



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## Students' attendance list for Career Counseling

### IV Pharm.D

S.No	Reg No	Name of The Student
1	16GN1T0001	ADIRALA PRIYANKA
2	16GN1T0003	ALE CHANDANA
3	16GN1T0004	DOMMATI SHASHIDHAR
4	16GN1T0005	DUDELA GOUTHAM GOUD
5	16GN1T0006	ETTIKAL SUKUMARAN VINAY KUMAR
6	16GN1T0007	GADDE TEJASWI
7	16GN1T0008	KESIREDDY PREETHI REDDY
8	16GN1T0009	KOTHA KRISHNA SAHITHI REDDY
9	16GN1T0010	M LAKSHMI SOWJANYA
10	16GN1T0011	MALKARAJ VARSHA
11	16GN1T0012	MARTHI SWATHI
12	16GN1T0013	TARALA KAVYA
13	16GN1T0014	Y SANDHYA
14	16GN1T0015	AFSHA BEGUM
15	16GN1T0016	B LEENA PRIYA
16	16GN1T0017	E SAI KRISHNA REDDY
17	16GN1T0018	G MADHURI
18	16GN1T0019	M BHAVITHA
19	16GN1T0020	SANDINENI KUSHAL
20	16GN1T0021	AMME SINDHU
21	16GN1T0022	KUMBAM MANASA
22	16GN1T0023	MANISHA K
23	16GN1T0024	LINGALA PREETHI SAGAR
24	16GN1T0025	M KAVYA
25	16GN1T0026	MANDRU KAMALA SIRISHA
26	16GN1T0027	NIMMAKURI SWARUPARANI
27	16GN1T0029	SALLURI SATYAPAL
28	16GN1T0030	KOTAGIRI GOUTHAMI



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**A session on Career Counseling by Dr. Karthik to IV Pharm.D students**



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Date:15-12-2018


**Circular**

This is to inform to all the students that the career guidance and placement cell is organizing an event on “GUIDANCE FOR CAREER PATH IN CLINICAL PHARMACY FOR PHARM.D STUDENTS” for pharm-d students on “16-12-2018” from “10:00AM-12:00 PM” onwards at college seminar hall. All the students are requested to attend the program without fail.

**Circulated To:**

1. Vice-principal
2. All department HODs
3. All class teachers



  
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**A Report on Guidance for Career Path in Clinical Pharmacy for Pharm.D Students.**

**Name of the program** : Guidance for Career Path In Clinical Pharmacy For Pharm.D Students

**Date** : 16-12-2018

**Time** : 10:00AM-12:00 PM

**Venue** : College Seminar Hall

**Resource Person** : Dr Lalitha devi

**Number of Participants** : 21 students

**Title of the practice:** Guidance for Career Path In Clinical Pharmacy For Pharm.D Students

**Objectives of the practice:**

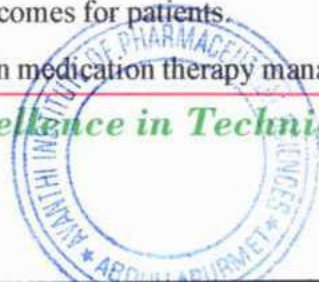
Avanathi Institute of pharmaceutical sciences-initiated career guidance, training, and placement cell in the year 2018. The main objectives of this cell are:

- Develop advanced clinical skills and knowledge to provide pharmaceutical care in a variety of healthcare settings, including hospitals, clinics, and other patient care environments.
- Focus on patient outcomes by applying pharmaceutical knowledge to optimize medication therapy, improve adherence, and enhance overall patient well-being.
- Foster effective communication and collaboration with other healthcare professionals, including physicians, nurses, and allied health professionals, to ensure comprehensive and coordinated patient care.
- Specialize in the management of complex medication regimens, including dosage adjustments, monitoring for adverse effects, and drug interactions, to improve therapeutic outcomes.

**The context:**

- The career guidance training placement cell organized Career Path in Clinical Pharmacy for Pharm-D department of AIPS students. Pharm-D (Doctor of Pharmacy) candidates could pursue a dynamic and multifaceted professional journey in the healthcare industry by pursuing a career in clinical pharmacy. The cell organized this program for the bright future of the AIPS students.
- Pharmacists who specialize in clinical pharmacy go above and beyond in providing medication, putting them at the forefront of patient care. Pharm-D candidates can make valuable contributions to the healthcare team by deepening their understanding of pharmacotherapy, pharmacokinetics, and disease management as they pursue this field. Professionals work together with doctors, nurses, and other healthcare providers in a clinical pharmacy setting to optimize medication regimens and guarantee the best possible outcomes for patients.
- Pharmacists are also involved in medication therapy management, where they evaluate the efficacy

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and suitability of drug therapies, recognize and address issues pertaining to medications, and counsel patients on how to take their prescriptions correctly. Those pursuing a career in clinical pharmacy as a Pharm-D (Doctor of Pharmacy) have the chance to embark on a dynamic and varied professional journey within the healthcare industry.

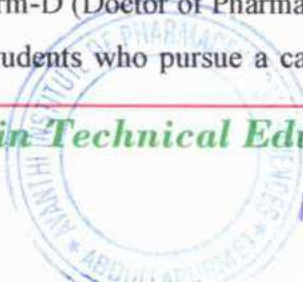
#### **The practice:**

- The career guidance placement cell organized this event for the bright future of the AIPS students. The main moto of this event is to provide the adequate knowledge about the clinical pharmacy domain for the students. About 100 students actively involved in this event. To prepare Pharm-D students for a career in clinical pharmacy, meaningful and thorough practice is crucial to gaining the necessary knowledge and abilities.
- Because clinical pharmacy is a constantly changing field, learning must be proactive and experiential. Getting experience in real-world clinical settings through externships, internships, or clinical rotations is an important part of practice. Pharm-D students can hone their clinical decision-making, communication, and patient care skills by engaging with patients, healthcare professionals, and a variety of medical scenarios through these hands-on experiences.
- Moreover, practicing clinical pharmacy requires keeping up with the most recent developments in medical protocols and pharmaceutical sciences. To improve their critical thinking, Pharm-D students should actively look for opportunities to take part in conferences, journal clubs, and case discussions.
- Pharm-D students must engage in meaningful and comprehensive practice to acquire the skills and knowledge required for a career in clinical pharmacy. Since the field of clinical pharmacy is always evolving, learning needs to be proactive and hands-on. Externships, internships, and clinical rotations are excellent ways to gain practical experience in clinical settings.
- Through these practical experiences, Pharm-D students can improve their clinical decision-making, communication, and patient care skills by interacting with patients, healthcare providers, and a range of medical scenarios. Furthermore, staying current with advances in pharmaceutical sciences and medical protocols is essential for practicing clinical pharmacy. Pharm-D students should actively seek out opportunities to participate in journal clubs, conferences, and case discussions to enhance their critical thinking skills.

#### **Evidence of success:**

- The numerous and varied effects that Pharm-D (Doctor of Pharmacy) holders have on healthcare outcomes provide strong evidence that students who pursue a career in clinical pharmacy will

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succeed in this field. As a subspecialty of pharmacy that falls under the larger pharmacy field, clinical pharmacy places a strong emphasis on working with healthcare teams, managing medication therapy, and providing direct patient care.

- The growing need for clinical pharmacists in a variety of healthcare settings, such as clinics, hospitals, and ambulatory care centers, is one convincing piece of evidence. Patient outcomes have improved noticeably because of pharmacists' growing involvement in patient care, especially in the areas of medication regimen optimization, lowering adverse drug events, and enhancing treatment adherence.
- Moreover, the changing legislative landscape reflects the growing acknowledgement of pharmacists as essential members of the healthcare team. Pharm-D (Doctor of Pharmacy) holders have a wide range of effects on healthcare outcomes, which is compelling evidence that students pursuing a career in clinical pharmacy will be successful in this field.
- Clinical pharmacy is a subspecialty of pharmacy that is part of the broader pharmacy field. It emphasizes direct patient care, medication therapy management, and collaboration with healthcare teams. One compelling piece of evidence is the increasing demand for clinical pharmacists in a range of healthcare settings, including hospitals, clinics, and ambulatory care centers.

**Problems encountered and resources required:**

- Pharm-D students who choose to pursue a career in clinical pharmacy face a distinct set of obstacles and require resources to succeed in this niche industry. One significant problem is the changing healthcare environment, where roles in clinical pharmacy are constantly growing and changing.
- Pharmacists must continue their professional development to stay up to date on the most recent developments in medicine, treatment options, and legal requirements. For Pharm-D students hoping to succeed in the fast-paced world of clinical pharmacy, access to conferences, ongoing education programs, and specialized training materials is essential.
- The fact that clinical pharmacy practice is multidisciplinary presents another important difficulty. Working together with medical professionals like doctors, nurses, and other experts requires clear communication.



  
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## Students' attendance list for Guidance for Career Path In Clinical Pharmacy For

### Pharm.D Students

#### V Pharm.D

S. No.	Reg No.	Name of the Student
1	14GN1T0001	AKKEM NAVYA
2	14GN1T0003	CH SUREKHA
3	14GN1T0004	CHOLLETI SWARNALATHA
4	14GN1T0005	CHUKKA VENKATESH
5	14GN1T0007	G HARI KIRAN
6	14GN1T0008	GOWLIKAR MOUNICA
7	14GN1T0009	JAKKULA BINDU PRIYA
8	14GN1T0010	KALAL SHASIKIRAN
9	14GN1T0011	KANDIKATLA SOWJANYA
10	14GN1T0012	KOMMU CHANDRASHEKAR
11	14GN1T0013	MACHERLA UMASAHITHI
12	14GN1T0015	NAGUNUR REVATHI
13	14GN1T0017	POSANI BHAVANI
14	14GN1T0019	SAMBU RAVITEJA
15	14GN1T0020	VADLA VASANTH KUMAR
16	14GN1T0021	Y SWATHI
17	14GN1T0022	M ABHILASH
18	14GN1T0023	CHIRANJEEVI
19	14GN1T0024	SAI SRIRAM
20	14GN1T0025	SRAVANI GEETHIKA
21	14GN1T0026	C BHARGAVI



  
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**A session on Guidance for Career Path in Clinical Pharmacy For V Pharm.D Students**

**by Dr Lalitha devi**



  
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Date:13-12-2018

**Circular**

This is to inform to all the students that the career guidance and placement cell is organizing an event on **A Session on role of English speak & Effective communication “15-12-2018”** from **“10:00 AM-12:00 PM”** for I Pharm.D, I B.pharmacy students at college seminar hall.

All the students are requested to attend the program without fail.

**Circulated To:**

1. Vice-principal
2. All department HODs
3. All class teachers



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**A Report On A Session on role of English speak & Effective communication**

**Name of the program** : A Session on role of English speak & Effective communication

**Date** : 15-12-2018

**Time** : 10:00AM-12:00 PM

**Venue** : College Seminar Hall

**Resource Person** : Md. Ayman, face academy

**Number of Participants** : 102 students

**Title of the practice:** Importance of English Communication

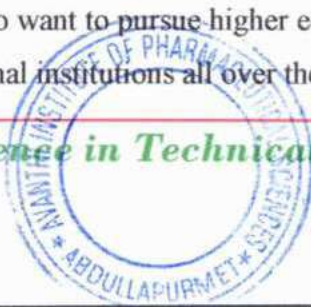
**Objectives of the practice:**

Avanthi Institute of pharmaceutical sciences-initiated career guidance, training, and placement cell in the year 2018. The main objectives of this cell are:

- Promote Global Communication: English is the universal language, which facilitates understanding and communication across cultural boundaries.
- Professional Advancement: Being fluent in English provides access to global employment prospects and career development.
- Academic Excellence: Proficiency in English is essential for academic achievement because it makes it easier to access international resources for education.
- Technological Integration: Being the dominant language in technology, English allows people to engage with the digital age.
- Cultural Exchange: Being able to communicate in English helps people connect and understand one another.

**The context:**

- The career guidance placement cell conducted this event to improvise the communication skills of the AIPS students. In today's globalized world, English communication is essential since it is the language of choice for academics, businesspeople, and diplomats worldwide. English language proficiency promotes effective cross-cultural communication and opens doors.
- Professionally speaking, having a solid command of the English language is usually a requirement for moving up the corporate ladder since it makes it easier to work with others, close deals, and make compelling presentations. English's importance is further highlighted by the fact that social media and the internet have made it the primary language for information exchange. English is a required language for students who want to pursue higher education overseas since it is used as a medium of instruction in educational institutions all over the world.



- Additionally, employers value English proficiency because it shows flexibility and the ability to interact with a variety of people. viewers. Communicating in English is, in essence, more than just knowing the language; it is your passport to success in an increasingly interconnected world and worldwide connectivity.

#### **The practice:**

- The main objective of organizing this event by the career guidance placement cell is to the prepare the AIPS students to face the interviews and competitive world with confidence in them and this event became successful with the In today's globalized world, the ability to communicate in English is essential for bridging language gaps between individuals of different backgrounds.
- It is impossible to exaggerate the value of proficient English communication since it allows for smooth interaction in a wide range of social and professional contexts and cuts across national borders. English language competency is widely regarded as a beneficial quality in the professional sphere, increasing one's employability and providing access to a wide range of opportunities.
- English is the primary language of many multinational corporations, so it is crucial for staff members to communicate ideas, work together with coworkers, and participate in cross-border business negotiations in this language. In addition, English is widely used in academia, research, and technology. People must be fluent in English to keep up with developments in these fields.
- The ability to communicate in English is crucial for bridging linguistic gaps between people from different backgrounds in today's globalized world. The importance of having fluent English communication skills cannot be overstated, as they facilitate seamless engagement in an extensive array of social and professional settings, transcending national boundaries. Being able to communicate in English is generally seen as a positive attribute in the workplace, as it makes one more employable and opens a lot of opportunities.
- Since many multinational companies use English as their primary language, employees must be able to collaborate with one another, exchange ideas, and engage in cross-border business negotiations in this language. English is also widely used in research, academia, and technology. Individuals need to speak fluently.

#### **Evidence of success:**

- Proficiency in English communication is essential for both career and personal success. First off, knowing English well is frequently a requirement for career advancement in the increasingly globalized labor market. English is the language of choice for many international corporations, and good communication in the language encourages cooperation and understanding amongst heterogeneous teams. Second, because English is the most widely used language in academia and



research, people can access a multitude of knowledge and participate in international discussions.

- English language experts can expand their academic impact by attending international conferences, publishing in prestigious journals, and taking part in cross-cultural interactions. Additionally, networking and establishing relationships in a variety of industries are made easier by proficient English communication. Effective communication is essential for successful business outcomes in presentations, negotiations, and client interactions.
- In daily interactions, English Being fluent makes it easier to travel, engage in cross-cultural interactions, and form relationships with individuals from diverse backgrounds. In conclusion, the strong relationship between English communication skills and global business success, academic success, career advancement, and enhanced personal experiences speaks volumes about the significance of this language.

**Problems encountered and resources required:**

- In many facets of life, being able to communicate effectively in English is essential, but there may be obstacles in the way. Understanding can be hampered by language barriers, which can result in misunderstandings and poor communication.
- Pronunciation, grammar, and idiomatic expressions can be difficult for non-native speakers, which makes it difficult for them to accurately communicate ideas. Insufficient vocabulary can also present difficulties, limiting the depth and lucidity of discourse. Language instruction, tutoring, or language exchange programs are some of the resources required to address these problems and improve proficiency.
- Expanding vocabulary and improving grammar can be facilitated by having access to extensive dictionaries, language learning applications, and online courses. Furthermore, exposure to English-language news, films, and books can improve one's understanding of both language and culture.
- It is crucial to establish a positive atmosphere for practice and feedback, whether via language clubs, conversation partners, or engrossing encounters. For personal, academic, and professional success in our globalized world, overcoming these obstacles and making the necessary investments in resources for English communication skills are essential.



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## I Pharm.D, I B.pharmacy students

S. No	Name Of Student	Hall ticket Number
1	ANGALA PADMAKSHI	18GN1R0001
2	BEDADALA SAI RISHITHA REDDY	18GN1R0003
3	BELDHE SWETHA	18GN1R0004
4	BHUKYA CHARAN	18GN1R0005
5	BYGARI GAYATHRI	18GN1R0006
6	CHENNURI PRANAY	18GN1R0007
7	CHERUPELLY SHIVANI	18GN1R0008
8	CHOPPARI MADHURI	18GN1R0010
9	D JYOTHI	18GN1R0011
10	DINGARI SREEJA	18GN1R0012
11	G SRAVAN KUMAR	18GN1R0013
12	GHANAPURAM SHYLAJA	18GN1R0014
13	GORRE SONI	18GN1R0015
14	JARPULA THIRUPATHI	18GN1R0016
15	KANTHULA NIREEKSHA	18GN1R0017
16	KOLIPAKA BALARAJU	18GN1R0019
17	KYADARI SAI DHANRAJ	18GN1R0021
18	LAKAVATH RAJKUMAR	18GN1R0022
19	MALLEKHED SAI PRIYANKA	18GN1R0023
20	MUKKAMALA SANGEETHA	18GN1R0024
21	MUPPU ALEKYA	18GN1R0025
22	NEERADI AJAY	18GN1R0026
23	NENAVATH SUJATHA	18GN1R0027
24	P DIVYA	18GN1R0028
25	PABBOJU SNEHITHA	18GN1R0029
26	PADALA AKHILA	18GN1R0030
27	PANGOLLA BHAVYA REDDY	18GN1R0031
28	PEDDAPURAM SONY	18GN1R0032
29	PINJARI THAHARABHEE	18GN1R0033
30	PUPPALASAI KRISHNA	18GN1R0034
31	RAFQUA ZEB	18GN1R0035
32	RAGULA LOKESH	18GN1R0036
33	RAYANCHU SANTOSH	18GN1R0037
34	SADIA OMER	18GN1R0038
35	SANKU SWETHA	18GN1R0039
36	SIDRATH UL MUNTAHA QURESHI	18GN1R0040
37	SOWJANYA ENTENTI	18GN1R0041
38	THALAPALLY SAI KIRAN	18GN1R0042
39	THATI NAVYA	18GN1R0043
40	UKKULA ANUSHA	18GN1R0044



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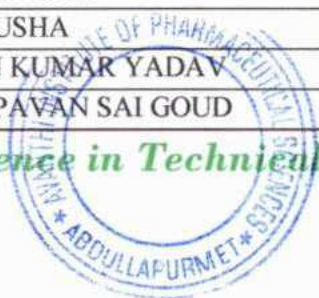


41	VAIBHAV HENTE	18GN1R0045
42	YAMMANURI ANITHA	18GN1R0046
43	VAGALLA SWARNA LATHA	18GN1R0047
44	ALLUGUBELLY PAVITHRA	18GN1R0048
45	ARJAN CHAKRABORTHY	18GN1R0049
46	GORUGANTHAM SRAVANI	18GN1R0050
47	GUNDA MANOJ KUMAR	18GN1R0051
48	KALYAN SATISH	18GN1R0052
49	KATARIYA RAHUL JAIN	18GN1R0053
50	MANNE SHALEM RAJ	18GN1R0054
51	MATAM SANGAMESHWAR	18GN1R0055
52	MEDISETTY VENKATA SURYA TEJA	18GN1R0056
53	MOHAMMED NASRATH	18GN1R0057
54	NAKARKANTI KAVYA	18GN1R0058
55	PALLEBOINA SAI KRISHNA	18GN1R0059
56	PANDRE AAKASH	18GN1R0060
57	PATEL VENKATESH	18GN1R0061
58	PRACHI SINGH	18GN1R0062
59	R. SAI KIRAN GOUD	18GN1R0063
60	RADHA	18GN1R0064
61	SAMPANGI MOUNIKA	18GN1R0065
62	SAYED ASHRAF	18GN1R0066
63	THAPA DHEERAJ	18GN1R0067
64	GUNTI PRASHANTH	18GN1R0068
65	PUJARI SHILPA	18GN1R0069
66	G. ARAVIND	18GN1R0070
67	A.MANASA	18GN1R0071
68	G.SRAVANI	18GN1R0072
69	T.DEEPSHIKA	18GN1R0073
70	MOHD WADOOD UDDIN	18GN1R0074
71	ZUBERIYA ANJUM	18GN1R0075
72	ADE VANI	18GN1R0076
73	GOURANNOLA PADMAVATHI	18GN1R0077
74	A. SRILEKHA	18GN1R0078
75	BATTU PAVAN KUMAR	18GN1R0079
76	LAGGAM BHAVITHA	18GN1R0080
77	SHARA TABASSUM	18GN1R0081
78	AAKULA ANUSHA	18GN1T0001
79	ASAWAR SAI CHANDANA	18GN1T0002
80	BANDARIPALLY NAVYASRI	18GN1T0003
81	AKULA SINDHUJA	18GN1T0004
82	DODDE ANUSHA	18GN1T0005
83	G PRAVEEN KUMAR YADAV	18GN1T0006
84	GUNNALA PAVAN SAI GOUD	18GN1T0007

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85	HIMANGINI MANDAL	18GN1T0008
86	KAKKIRENI SAI MANASA	18GN1T0009
87	YELKUR MEGHANA	18GN1T0010
88	TAHMINA BEGUM	18GN1T0011
89	MALLETHULA SHIRISHA	18GN1T0012
90	MD ABDUL NAFEY	18GN1T0013
91	MEKALA SAMHITHA	18GN1T0014
92	PODILI VAISHNAVI	18GN1T0015
93	POLASA SHIVANI	18GN1T0016
94	PUTTA SAITEJA	18GN1T0017
95	J SUSHMA SWARAJ	18GN1T0018
96	KASARAMONI SWETHA	18GN1T0019
97	JANNU UMESH KUMAR	18GN1T0020
98	GUNDLA MEENAKSHI	18GN1T0021
99	VEMULA PRIYANKA	18GN1T0022
100	JUMMALA YOGITHA	18GN1T0023
101	V SAI PRASANNA	18GN1T0025
102	K. SAI ALEKHYA	18GN1T0026



  
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**A Session on role of English speak & Effective communication**

**by Md. Ayman, face academy to I Pharm.D I B.pharmacy and students**



  
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Date:08-01-2019

## Circular


This is to inform to all the students that the career guidance and placement cell is organizing an event “GUIDANCE ON HIGHER EDUCATION” for “IV B.Pharmacy And VI Pharm.D” Students on “09-01-2019” from “10:00 AM-12:00 PM” onwards at college seminar hall.

All the students are requested to attend the program without fail.

### **Circulated To:**

1. Vice-principal
2. All department HODs
3. All class teachers



  
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**A REPORT ON GUIDANCE ON HIGHER EDUCATION**

**Name of the program** : Guidance On Higher Education

**Date** : 05-01-2019

**Time** : 10:00AM-12:00 PM

**Venue** : College Seminar Hall

**Resource Person** : Dr.M.B.V.Raju

**Number of Participants** :100 students

**Title of the practice:** Guidance on Graduate School

**Objectives of the practice:**

Avanthi Institute of pharmaceutical sciences-initiated career guidance, training, and placement cell in the year 2018. The main objectives of this cell are:

- Assist students in strategically selecting graduate programs that align with their academic and career objectives. This involves evaluating factors such as program reputation, faculty expertise, research opportunities, and geographic location.
- Guide students in preparing strong and compelling application materials, including statements of purpose, letters of recommendation, and resumes or curriculum vitae. This objective aims to enhance their competitiveness in the application process.
- Provide support and resources for preparing for standardized tests such as the GRE, GMAT, or other discipline-specific exams. This involves offering study materials, practice tests, and guidance on test-taking strategies.
- Assist students in understanding the financial aspects of graduate education, including tuition costs, potential sources of funding (scholarships, fellowships, assistantships), and strategies for managing student loans or securing financial aid.
- Foster opportunities for students to engage in networking activities and professional development. This includes connecting them with alumni, professionals in their field of interest, and resources for building a strong professional network.

**The context:**

- Navigating graduate school demands a strategic approach to academic and professional growth. Prospective students should meticulously research programs, considering faculty expertise, research opportunities, and overall fit with their career goals. The application process requires a polished resume, compelling personal statement, and strong letters of recommendation.
- Once admitted, successful graduate students cultivate relationships with mentors, engage in collaborative research, and actively participate in academic communities. Time management is



crucial, balancing coursework with research commitments and extracurricular activities. Networking and attending conferences enhance visibility in the academic community.

- Additionally, seeking internships and gaining practical experience outside the classroom strengthens one's skill set and provides a broader perspective. Successful graduate school navigation involves proactive self-advocacy, resilience in the face of challenges, and a commitment to continuous learning and professional development.
- Ultimately, graduate school is not just an academic endeavor but a holistic journey towards expertise and leadership in a chosen field.

#### **The practice:**

- Graduate school guidance is a multifaceted process that involves helping prospective students navigate the complexities of advanced education and make informed decisions about their academic and professional futures.
- This practice encompasses a range of services, from assisting individuals in identifying suitable programs based on their career goals and academic interests to providing support throughout the application process. Graduate school advisors play a crucial role in helping students explore various fields of study, understand admission requirements, and develop compelling personal statements or research proposals.
- Moreover, the guidance involves helping students understand the financial aspects of graduate education, such as available scholarships, grants, and loan options. Advisors may also offer insights into potential career paths post-graduation and provide resources for networking and internship opportunities.
- They aim to empower students with the knowledge and skills needed to thrive in their chosen fields, fostering a sense of self-confidence and preparedness for the challenges of graduate-level coursework. In addition to academic support, graduate school guidance often extends to assisting individuals in developing a holistic approach to their personal and professional development.
- This may include guidance on time management, stress reduction techniques, and strategies for maintaining a healthy work-life balance. By offering comprehensive support, graduate school guidance aims to facilitate not only academic success but also the overall well-being and success of students as they navigate the challenges and opportunities that come with advanced education.

#### **Evidence of success:**

- Graduate school guidance plays a pivotal role in shaping successful academic and professional

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trajectories, evidenced by a multitude of factors. Firstly, the increased acceptance rates and competitive admission statistics of guided students underscore the effectiveness of tailored advice and strategic planning. Guidance facilitates the identification of suitable programs, aligning students with institutions that best match their academic interests and career aspirations.

- Moreover, the improved performance and scholarly achievements of guided graduates are evident in their research output, publications, and conference presentations. Mentorship fosters a supportive learning environment, encouraging collaborative research and the development of critical analytical skills.
- Additionally, the successful placement of graduates in coveted positions within academia, industry, and research organizations highlights the tangible impact of guidance on career advancement. Alumni networks often reflect the strength of these mentorship programs, with graduates maintaining professional relationships that contribute to ongoing success.
- Furthermore, the positive feedback and testimonials from guided students showcase the value of mentorship in navigating the complexities of graduate studies. Overall, the multifaceted evidence of increased admission rates, academic accomplishments, career placements, and positive testimonials collectively attest to the undeniable success of graduate school guidance.

**Problems encountered and resources required:**

- Graduate school guidance encounters various challenges, including limited access to comprehensive information about diverse programs, leading to difficulty in making well-informed decisions.
- Additionally, students often face challenges in navigating the complex application processes, understanding admission requirements, and securing funding opportunities. The lack of personalized guidance can contribute to feelings of isolation and uncertainty, impacting the overall success of students.
- To address these issues, resources such as dedicated career counselors, online platforms providing detailed program information, and workshops on application procedures are essential. Access to a centralized database with up-to-date information on scholarships, grants, and financial aid is crucial for easing the financial burden on students.





**Students Attendance List For Guidance On Higher Education**

**IV-B.pharmacy**

S.No	Reg No	Name of the Student
1	15GN1R0001	A SHIVADARSHAN GOUD
2	15GN1R0002	AMPILI DHANA SEKHAR
3	15GN1R0003	ANTARAPU ANJANEYULU
4	15GN1R0004	APPALI SAI MANI CHANDRIKA
5	15GN1R0005	ASHU MISHRA
6	15GN1R0006	AZEEM UNNISA ISHRATH FATIMA
7	15GN1R0007	B RAMESH
8	15GN1R0010	BATHULA AMULYA
9	15GN1R0011	BINDGE VIJAYA
10	15GN1R0012	BONGU DIVYA
11	15GN1R0013	BUSA RAVITEJA
12	15GN1R0014	C BALAKRISHNA
13	15GN1R0015	CHAPPIDI SAILAJA
14	15GN1R0016	CHENNOJU SHRAVYA
15	15GN1R0017	CHEVULA MANITEJA YADAV
16	15GN1R0018	CHITMALA SOUJANYA
17	15GN1R0019	DIVYA SRI VEDANTAM
18	15GN1R0020	ENDRAVATH GOPALAKRISHNA
19	15GN1R0021	ENGLE KRISHNA
20	15GN1R0022	ETIKALA VINAY RAO
21	15GN1R0023	G RAJAMANI
22	15GN1R0024	G SRAVAN KUMAR
23	15GN1R0025	GADAGONI BHAVANI
24	15GN1R0026	GADDAGUNTI SRI PRIYA
25	15GN1R0028	GANDHASRI SRINATH
26	15GN1R0029	GANNA SAIPRATHAP
27	15GN1R0030	GOPA RAJ KUMAR
28	15GN1R0031	GUNDU RAMESH
29	15GN1R0032	J VENKATESH
30	15GN1R0033	JANGA PRAVEEN KUMAR
31	15GN1R0034	KANCHARLA SINDHUJA
32	15GN1R0036	KETHAVATH SWAPNA
33	15GN1R0037	KODIMALA SINDHU
34	15GN1R0038	KOLIPAKA MOUNIKA
35	15GN1R0039	KONDA PRIYANKA
36	15GN1R0040	KONDA SINGH CHARAN KUMAR
37	15GN1R0041	KONDA SUMALATHA





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38	15GN1R0045	NAANIGALLA SRAVANTHI
39	15GN1R0047	NAVEEN THAPA
40	15GN1R0051	PAIDIPELLI PRAVALIKA
41	15GN1R0053	PETTUGARI USHA SRI
42	15GN1R0054	POTHEM VENNELA
43	15GN1R0055	S RAMU
44	15GN1R0056	SHALIMALA MURALI JANA PRIYA RAJU
45	15GN1R0057	SURAKANTI SRAVANI
46	15GN1R0058	TAKUR NAGA MALLESHWARI BAI
47	15GN1R0059	THIPPARTHI MAHESH
48	15GN1R0060	THOTA GEETHAMADHURI
49	15GN1R0061	VELUGU SUPRIYA
50	15GN1R0062	VORUGANTI YADAGIRI
51	15GN1R0063	YANNAM RADHIKA
52	15GN1R0064	YELLANGARI SADHANA REDDY
53	15GN1R0065	YELLUTLA KALPANA
54	15GN1R0066	A SOWMYA SREE
55	15GN1R0067	CH NIKHIL
56	15GN1R0068	D SUMANJALI
57	15GN1R0069	G SATYAVATHI
58	15GN1R0070	J CHUNKI
59	15GN1R0072	T RACHANA SINGH
60	15GN1R0073	K KIRANMAI
61	15GN1R0074	R. BHAVANI



  
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## V-Pharm.D

S. No	Reg No	Name of the Student
1	14GN1T0001	AKKEM NAVYA
2	14GN1T0003	CH SUREKHA
3	14GN1T0004	CHOLLETI SWARNALATHA
4	14GN1T0005	CHUKKA VENKATESH
5	14GN1T0007	G HARI KIRAN
6	14GN1T0008	GOWLIKAR MOUNICA
7	14GN1T0009	JAKKULA BINDU PRIYA
8	14GN1T0010	KALAL SHASIKIRAN
9	14GN1T0011	KANDIKATLA SOWJANYA
10	14GN1T0012	KOMMU CHANDRASHEKAR
11	14GN1T0013	MACHERLA UMASAHITHI
12	14GN1T0015	NAGUNUR REVATHI
13	14GN1T0017	POSANI BHAVANI
14	14GN1T0019	SAMBU RAVITEJA
15	14GN1T0020	VADLA VASANTH KUMAR
16	14GN1T0021	Y SWATHI
17	14GN1T0022	M ABHILASH
18	14GN1T0023	CHIRANJEEVI
19	14GN1T0024	SAI SRIRAM
20	14GN1T0025	SRAVANI GEETHIKA
21	14GN1T0026	C BHARGAVI



  
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**A session on Guidance on Graduate School by Dr.M.B.V.Raju, for IV B.Pharmacy And VI Pharm.D Students**



*[Handwritten signature]*

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Date:20-01-2019

**Circular**


This is to inform to all the students that the career guidance and placement cell is organizing “**INTERNSHIP TRAINNING**” for “**V Pharm.D**” students on “**23-01-2019**” at “**10:00AM-12:00 PM**” college seminar hall.

All the students are requested to attend the program without fail.

**Circulated To:**

1. Vice-principal
2. All department HODs
3. All class teachers



  
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## A Report on Internship Training

<b>Name of the program</b>	: Internship Training
<b>Date</b>	: 23-01-2019
<b>Time</b>	: 10:00AM-12:00 PM
<b>Venue</b>	: College Seminar Hall
<b>Resource Person</b>	: Dr. P.Swathi
<b>Number of Participants</b>	:24 students

**Title of the practice:** Internship Training

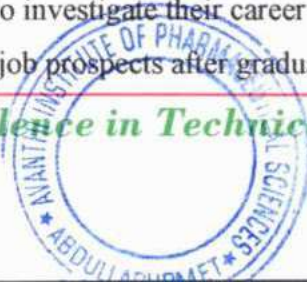
### **Objectives of the practice:**

Avanthi Institute of pharmaceutical sciences-initiated career guidance, training, and placement cell in the year 2018. The main objectives of this cell are:

- Skill Development: Acquire and improve industry-relevant practical skills.
- Practical Experience: Acquire practical experience in a work setting that is professional.
- Industry Exposure: Learn about standards, conventions, and practices in the industry.
- Application of Knowledge: Use academically acquired theoretical knowledge in real-world situations.
- Team Collaboration: Acquire the skills necessary to function well in a group and comprehend the dynamics of professional cooperation.
- Problem-Solving Skills: Acquire the ability to solve problems quickly and effectively.
- Networking Possibilities: Grow your professional network by making contacts in the industry.

### **The context:**

- An essential part of academic and professional development is internship training, commonly referred to as an internship or work placement. It acts as a link between the theoretical knowledge learned in academic settings and the practical abilities needed in everyday work settings.
- Through this practical experience, trainees or students can apply what they have learned in the classroom to real-world workplace situations and get insights into the procedures, difficulties, and practices of the industry. Participants in internship training are frequently supervised by seasoned professionals, exposing them to the day-to-day duties and operations of their chosen field.
- Along with improving technical skills, this immersive learning environment promotes the growth of soft skills like problem-solving, cooperation, and communication. Furthermore, internship training gives people the chance to investigate their career interests and gain useful contacts in the business world and possibly safe job prospects after graduation.



- All things considered, internship training is essential for developing well-rounded, industry-ready professionals and facilitating a smooth transition from academic environments to the ever-changing business environments.

### The practice:

- A key element of academic curricula is internship training, which is intended to close the gap between theoretical knowledge and real-world application in practical settings. Students' skills and competencies are greatly shaped by this practical experience, which also helps them get ready for the challenges of the working world. Students receive exposure to the daily workings of industries during internship training, which helps them understand the nuances of their chosen field.
- Through internship training, students gain practical exposure that enables them to observe the application of theoretical concepts in a dynamic, live setting. With its deeper understanding of industry practices, methodologies, and the integration of various technologies, this experiential learning is invaluable. Additionally, internship training gives students a chance to improve their critical thinking, problem-solving, and dynamics of teamwork, encouraging a comprehensive development that extends outside the walls of conventional classroom instruction.
- Because internship training is immersive, students can engage with seasoned professionals and learn about ethics, workplace etiquette, and best practices in the industry. Their technical proficiency is improved by this exposure, which also instills professionalism and adaptability. Additionally, students frequently face real-world problems that call for creative solutions, which forces them to think quickly and apply what they have learned to real-world situations.
- In summary, internship training is an essential component of academic programs that gives students a rare chance to apply their theoretical knowledge to real-world situations. This practical experience gives them the skills and mindset needed to succeed in the cutthroat environment of the working world, eventually forming them into professionals who are well-rounded and prepared for the workforce.

### Evidence of success:

- Internship training is a crucial part of a person's professional development because it provides observable proof of accomplishment through several important metrics. First, participants get practical experience by using their theoretical knowledge in actual situations.
- This real-world experience helps them move smoothly from school to the workplace by improving their flexibility and problem-solving abilities. Furthermore, working with industry professionals is a common part of internship training, which offers priceless networking and mentoring

opportunities.

- Gaining knowledge of industry-specific skills helps trainees become more employable and increases their confidence. Furthermore, project-based learning is a common feature of effective internship training programs, giving participants a chance to demonstrate their abilities through measurable results. These assignments provide as verifiable proof of the abilities learned during the training session and can be included in portfolios, or CVs. Because employers highly value practical experience, improved job placement rates for participants are another indication of the beneficial effects of internship training.
- Incorporating contemporary technologies and industry best practices into training further guarantees that participants stay up to date on trends, which makes them valuable assets to potential employers. The whole development of individuals—from improved technical skills to increased employability and professional competence—is, in essence, the proof that internship training is successful.

**Problems encountered and resources required:**

- People undergoing internship training are exposed to a wide range of difficulties, including logistical, interpersonal, and technical ones. Technical challenges can include learning new software or hardware, debugging malfunctioning equipment, and adjusting to different engineering processes.
- Cultural differences, communication breakdowns, and team dynamics can all lead to interpersonal problems in the workplace. Furthermore, logistical challenges like organizing schedules, effectively managing time, and negotiating organizational hierarchies can be quite difficult.
- The technical tools needed for internship training success include a variety of devices, from sophisticated machinery to specialized software. Sufficient mentoring and direction from seasoned experts are essential, as are full training materials, workshops, and pertinent literature. Opportunities for networking within the company and the industry at large are crucial for developing new ideas and establishing important relationships.
- In addition, a comprehensive and successful internship training experience depends on a supportive learning environment, whether it comes in the form of physical spaces or online.





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## Students' attendance list for Guidance for Internship Training

### V Pharm.D

S.No	Reg No	Name of the student
1	14GNIT0001	AKKEM NAVYA
2	14GNIT0003	CH SUREKHA
3	14GNIT0004	CHOLLETI SWARNALATHA
4	14GNIT0005	CHUKKA VENKATESH
5	14GNIT0007	G HARI KIRAN
6	14GNIT0008	GOWLIKAR MOUNICA
7	14GNIT0009	JAKKULA BINDU PRIYA
8	14GNIT0010	KALAL SHASIKIRAN
9	14GNIT0011	KANDIKATLA SOWJANYA
10	14GNIT0012	KOMMU CHANDRASHEKAR
11	14GNIT0013	MACHERLA UMASAHITHI
12	14GNIT0015	NAGUNUR REVATHI
13	14GNIT0017	POSANI BHAVANI
14	14GNIT0019	SAMBU RAVITEJA
15	14GNIT0020	VADLA VASANTH KUMAR
16	14GNIT0021	Y SWATHI
17	14GNIT0022	M ABHILASH
18	14GNIT0023	CHIRANJEEVI
19	14GNIT0024	SAI SRIRAM
20	14GNIT0025	SRAVANI GEETHIKA
21	14GNIT0026	C BHARGAVI



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**A session on Internship Training By Dr. P.Swathi Associate Professor to V PharmD students.**



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Date: 24-08-2019

**Circular**

This is to inform to all the students that the career guidance and placement cell is organizing an event on “TRAINING PROGRAM ON SOFT SKILLS” on “26-08-2019” from “10:00 AM-12:00 PM” to “III Pharm.D And II B.Pharmacy” students at college seminar hall.

All the students are requested to attend the program without fail.

**Circulated To:**

1. Vice-principal
2. All department HODs
3. All class teachers





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## A Report on Training Program on Soft Skills

<b>Name of the program</b>	: Training Program on Soft Skills
<b>Date</b>	: 26-08-2019
<b>Time</b>	: 10:00AM-12:00 PM
<b>Venue</b>	: College Seminar Hall
<b>Resource Person</b>	: Mr. Yashawin ,Sakshi education
<b>Number of Participants</b>	: 97students

**Title of the practice:** Training Program on Soft Skills

### **Objectives of the practice:**

Avanthi Institute of pharmaceutical sciences-initiated career guidance, training, and placement cell in the year 2018. The main objectives of this cell are:

- Enhance Communication: For more productive interaction, work on your written and verbal communication abilities.
- Encourage teamwork by honing your collaborative skills to function well in a variety of teams.
- Develop Your Leadership: Develop your leadership abilities to mentor and uplift others.
- Develop Your Time Management Skills: Become an expert in time management to boost output and effectiveness.
- Boost Adaptability: In dynamic environments, cultivate adaptability by embracing change.
- Promote Creativity: Promote original thought and creative problem-solving.
- Develop self-awareness, empathy, and social skills to hone emotional intelligence.

### **The context:**

- Soft skills are non-technical, people-oriented competencies that support successful teamwork, efficient communication, and general job success. Soft skills have become increasingly important in today's dynamic and connected professional environment, in addition to technical expertise. Companies are realizing more and more how important it is to have employees with qualities like problem-solving, communication, flexibility, and teamwork to create a positive work environment.
- These abilities go beyond knowledge specific to a given job and are necessary to establish trusting bonds with stakeholders, clients, and coworkers. It takes effective verbal and written communication to communicate ideas clearly and promote a positive work environment. Individuals that are adaptable can deal with change and take on new challenges, and those that are



collaborative foster a collaborative environment that increases team productivity.

- Employees with strong problem-solving abilities can critically assess situations and come up with creative solutions. Essentially, soft skills are the cornerstone of career success, strengthening organizational and individual resilience to changing market demands, and cultivating a culture of ongoing development and progress.

#### **The practice:**

- Beyond technical proficiency, soft skills are crucial interpersonal qualities that are critical to both personal and professional success. Among the fundamentals is effective communication, which enables people to express concepts clearly, listen intently, and form deep connections. Gaining proficiency in active listening, which entails understanding what is being said as well as responding with consideration, strengthens bonds with others and reduces miscommunication.
- Another essential soft skill is adaptability, which helps people deal with change in a resilient way. Being flexible in the fast-paced workplace of today means accepting new tools, processes, and viewpoints. This adaptability fosters both individual development and organizational creativity and effectiveness. Empathy is a strong soft skill that promotes communication and cooperation.
- By placing oneself in the position of others, people can create stronger relationships and foster a happy workplace environment. Empathy fosters a kind and encouraging community outside of the workplace. A frequently disregarded soft skill that has a big impact on productivity is time management. A person's overall well-being is influenced by their ability to prioritize tasks, set realistic goals, and strike a balance between their personal and professional lives.
- It also exhibits dependability and organizational skill. Effective teamwork is essential in cooperative settings. Harmonious team dynamics depend on soft skills like collaboration, dispute resolution, and the capacity to offer and accept constructive criticism. A cohesive team that values differences in opinion, communicates effectively, and works well together is more likely to succeed in its objectives. To sum up, developing soft skills is essential for both professional and personal growth.
- Fostering collaboration, flexibility, empathy, time management, and effective communication results in a well-rounded person who can succeed in a variety of difficult situations. Constant improvement of these abilities fosters positive and productive work environments in addition to accelerating individual success.

#### **Evidence of success:**

- Soft skills are essential for success in many facets of life, including the personal and professional spheres. One of the most important soft skills in the workplace is effective communication, which





promotes understanding and collaboration and boosts productivity and teamwork.

- According to a National Association of Colleges and Employers survey, one of the most sought-after qualities in job candidates is a strong communication ability. Furthermore, the development of solid relationships is facilitated by interpersonal skills and is essential for both personal and professional success.
- Candidates with strong interpersonal skills are frequently given preference by employers, who see their potential to foster a positive work environment. Resilience and adaptability, which are categorized as soft skills, are essential for navigating the dynamic workplace environment. People who can adjust to change and overcome obstacles frequently succeed in various roles.
- According to a World Economic Forum report, by 2025, more than one-third of the core skills required for most occupations will be soft skills. This highlights the growing significance of soft skills in the workplace. Furthermore, team cohesiveness and efficient management depend heavily on emotional intelligence and empathy as leadership traits.
- There is ample evidence that leaders who place a high priority on these abilities encourage creativity, inspire loyalty, and propel organizational success. In conclusion, there is a wealth of data that pertains to both personal and professional spheres that demonstrates the importance of soft skills in attaining success.

**Problem encountered and resources required:**

- Interpersonal, communication, and emotional intelligence are examples of soft skills that are essential in the workplace. But there are frequently difficulties with their application and development. The subjective nature of soft skills assessments is a major issue that makes it challenging to precisely quantify and measure progress.
- Additionally, cultural differences and different communication styles can present challenges for people trying to apply these skills to diverse work environments. It takes an extensive collection of resources to overcome these obstacles. Workshops and training sessions centered on the development of soft skills can give people the information and resources they need.
- Continuous coaching and mentoring relationships can provide tailored advice and help improve skills.



*[Handwritten Signature]*

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**Students attendance list**

**III – Pharm.D**

S.NO	Reg No	Name of the Student
1	16GN1T0001	ADIRALA PRIYANKA
2	16GN1T0003	ALE CHANDANA
3	16GN1T0004	DOMMATI SHASHIDHAR
4	16GN1T0005	DUDELA GOUTHAM GOUD
5	16GN1T0006	ETTIKAL SUKUMARAN VINAY KUMAR
6	16GN1T0007	GADDE TEJASWI
7	16GN1T0008	KESIREDDY PREETHI REDDY
8	16GN1T0009	KOTHA KRISHNA SAHITHI REDDY
9	16GN1T0010	M LAKSHMI SOWJANYA
10	16GN1T0011	MALKARAJ VARSHA
11	16GN1T0012	MARTHI SWATHI
12	16GN1T0013	TARALA KAVYA
13	16GN1T0014	Y SANDHYA
14	16GN1T0015	AFSHA BEGUM
15	16GN1T0016	B LEENA PRIYA
16	16GN1T0017	E SAI KRISHNA REDDY
17	16GN1T0018	G MADHURI
18	16GN1T0019	M BHAVITHA
19	16GN1T0020	SANDINENI KUSHAL
20	16GN1T0021	AMME SINDHU
21	16GN1T0022	KUMBAM MANASA
22	16GN1T0023	MANISHA K
23	16GN1T0024	LINGALA PREETHI SAGAR
24	16GN1T0025	M KAVYA
25	16GN1T0026	MANDRU KAMALA SIRISHA
26	16GN1T0027	NIMMAKURI SWARUPARANI
27	16GN1T0029	SALLURI SATYAPAL
28	16GN1T0030	KOTAGIRI GOUTHAMI



  
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## II-B.pharmacy

S.No	Reg No	Name of the Student
1	17GN1R0001	AILA PRASHANTHOUD
2	17GN1R0002	ALAKUNTLA SANDEEP
3	17GN1R0003	ALLADI SAIPRIYA
4	17GN1R0004	AMREEN SULTANA
5	17GN1R0005	ANANTHULA RAMYA
6	17GN1R0006	B RAMESH
7	17GN1R0008	BAIRAMKONDA SWATHI
8	17GN1R0010	BHUTHALE SHASHANK
9	17GN1R0011	CH HEPSIBA RANI
10	17GN1R0012	CHANDA PRASHANTH
11	17GN1R0013	DARIPELLY RAMYA
12	17GN1R0014	DASARI UDAYA SRI
13	17GN1R0015	DEVATHAPALLY SHIVA BHAVANI
14	17GN1R0016	EERAMONI PRASANNA LAXMI
15	17GN1R0017	ERUGU GRESHMA
16	17GN1R0019	GULLI MOUNIKA
17	17GN1R0020	KALLEDA SHASHIKUMAR
18	17GN1R0021	KAMBALAPALLY SURENDER
19	17GN1R0022	KAVETI HARITHA
20	17GN1R0023	K VAISHAKH MAHADEVAN
21	17GN1R0024	KORI KASHIVISHWANATH
22	17GN1R0025	KUNCHALA SRIKANTH
23	17GN1R0026	KURAVILLA GANESH PRANUSHA
24	17GN1R0027	M SNEHALATHA
25	17GN1R0028	MACHARAM KAVERI
26	17GN1R0029	MADDELA MANASA
27	17GN1R0030	MANUSANI PARIMALA
28	17GN1R0031	MOHAMMAD NAWAZUDDIN
29	17GN1R0032	MOHAMMED NAZMEEN
30	17GN1R0033	MUDAVATH VINOD
31	17GN1R0034	NAKERANTI MANISHA
32	17GN1R0035	PADALA SAI SREE MEGANA
33	17GN1R0036	PANJALA RAGHAVENDRA GOUD
34	17GN1R0037	PENDYALA SWETHA
35	17GN1R0038	PUTTA PRIYANKA
36	17GN1R0040	SALAVATH PRIYANKA
37	17GN1R0041	SAMALA PRAVALIKA
38	17GN1R0042	SANA TABASSUM
39	17GN1R0043	SIDDELA SHIRISHA
40	17GN1R0044	SUMATIYYA MEHREEN





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41	17GN1R0045	TALSANI SINDHUJA
42	17GN1R0046	THADKAL SHASHIDHAR
43	17GN1R0048	VUNIYALA RAMYA
44	17GN1R0049	Y ANJANEYULU GOUD
45	17GN1R0050	YELATI PRANAYKUMAR REDDY
46	17GN1R0051	BATHULA SAIGANESH
47	17GN1R0052	GOWROJU ROOPA DEVI
48	17GN1R0054	BEGARI KEERTHANA
49	17GN1R0055	GOUNDLA VAISHNAVI
50	17GN1R0056	RAMATI JASHWANTH
51	17GN1R0060	BANDARI SANDEEP
52	17GN1R0061	BEESA SUNIL
53	17GN1R0062	BURRI ANUSHA
54	17GN1R0063	BYNABOINA NAGENDRA BABU
55	17GN1R0064	DYASANI SINDHU
56	17GN1R0065	GAYAKWAD NACHIKETH
57	17GN1R0066	J ARCHANA
58	17GN1R0067	J MANISHA
59	17GN1R0068	KHAWAJA KHUSRO ALI KHAWAJA MAZHAR ALI
60	17GN1R0069	KUKATLA SANJEEV
61	17GN1R0070	MALLKEDI PRASHANTHI
62	17GN1R0071	MANGU UDITH MANOJ
63	17GN1R0072	MARLA SHIREESHA
64	17GN1R0073	MARLA VINAY REDDY
65	17GN1R0075	MOHAMMED ABDUL RAFA AHMED
66	17GN1R0077	NEELAPU LAXMI NAYANA
67	17GN1R0078	PANUGANTI NAVEEN
68	17GN1R0079	PIPPALLA SHRUTHI
69	17GN1R0080	PRETOM CHAKRABORTHY



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**A Session On Training Program on Soft Skills by Mr. Yashawin Sakshi education to III Pharm.D  
And II B.Pharmacy Students**



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### Outcomes-1 Higher Education

Number of students progressing to higher education during the academic year 2018-2019

SNO	YEAR	NAME OF STUDENT ENROLLING INTO HIGHER EDUCATION	PROGRAM GRADUATED FROM	YEAR OF GRADUATION	NAME OF THE INSTITUTION JOINED	PROGRAM ADMITTED TO
1	2018-2019	G.RAJAMANI	B-PHARM	2019	NIPER HYDERABAD	M.S.(PHARM)-MEDICINAL CHEMISTRY
2	2018-2019	P.USHASRI	B-PHARM	2019	UNIVERSITY COLLEGE OF TECHNOLOGY OSMANIA UNIVERSITY, HYDERABAD	M-PHARM PHARMACEUTICAL CHEMISTRY
3	2018-2019	C.SHRAVYA	B-PHARM	2019	UNIVERSITY COLLEGE OF TECHNOLOGY OSMANIA UNIVERSITY, HYDERABAD	M-PHARM PHARMACEUTICAL CHEMISTRY
4	2018-2019	J.PRAVEEN KUMAR	B-PHARM	2019	MALLAREDDY COLLEGE OF PHARMACY, HYD	M-PHARM PHARMACEUTICS
5	2018-2019	K.SINDHU REDDY	B-PHARM	2019	AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES, HYDERABAD	M-PHARM PHARMACEUTICS
6	2018-2019	J.CHUNKI	B-PHARM	2019	CVSR COLLEGE OF PHARMACY, HYDERABAD	M-PHARM PHARMACEUTICAL ANALYSIS



  
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एक जीवन-संघर्ष की ओर

राष्ट्रीय औषधीय शिक्षा एवं अनुसंधान संस्थान

HYDERABAD

National Institute of Pharmaceutical Education & Research, Hyderabad

Department of Pharmaceuticals

Ministry of Chemicals & Fertilizers, Govt. of India

**STUDENT IDENTIFICATION CARD**

Name : G RAJAMANI

Registration No : MC/2019/05

Course : M.S.(Pharm.) - Medicinal Chemistry

Date of Birth : 22/05/1997

Valid : July/2019 - June/2021

*S. Ganesan*

Registrar



*[Signature]*

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Ranga Reddy Dist.



TELANGANA STATE COUNCIL OF HIGHER EDUCATION  
TS PGEC / TS PGECET - 2019 Admissions

Date: 19-08-2019 17:26:13

Joining Report

H.T.No./Reg No.	: 9101182998	Rank (PGECET) / Score (GATE/GPAT)	: 227
Name:	: PETTUGARI USHA SRI	Gender	: F
Father's Name:	: PETTUGARI PRABHAKAR	Cat / Region	: BC-D / OU

I hereby report to the college UNIVERSITY COLLEGE OF TECHNOLOGY,OU in PHARMACEUTICAL CHEMISTRY  
- [ SF ] allotted during the first phase of counseling and submit my joining report herewith on  
\_\_\_\_\_ (date).

I am aware of the following :

1. My allotment stands cancelled if not reported to the allotted college between 19<sup>th</sup> August to 23<sup>rd</sup> August 2019
2. Candidates are required to submit the Original Certificates and Fee Paid Challan at the Allotted College.
3. Class work commences from 26<sup>th</sup> August 2019
4. Student who have GATE/GPAT are not eligible for fee reimbursement
5. My claim for Reimbursement of Tuition Fee (RTF) Will be considered subject to verification and eligibility criteria prescribed by Government of Telangana from time to time. In the event of myself found not eligible for fee reimbursement, I will pay the total Tuition fee..
6. Tuition fee fixed is Semester fee for M.Tech./M.Pharm. and Annual fee for Pharm-D.

Signature of Principal  
With office seal

Signature of Candidate



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**TELANGANA STATE COUNCIL OF HIGHER EDUCATION**  
**TS PGEC / TS PGECET - 2019 Admissions**

Date 21-08-2019 11:25:55

**Joining Report**

H.T.No./Reg No	: 9203180654	Rank (PGECET) / Score (GATE/GPAT)	: 137
Name	: CHENNOJU SHRAVYA	Gender	: F
Father's Name	: CHENNOJU VISHNU : CHARY	Cat / Region	: BC-B OU

I hereby report to the college **UNIVERSITY COLLEGE OF TECHNOLOGY,OU** in **PHARMACEUTICAL CHEMISTRY** - [ SF ] allotted during the first phase of counseling and submit my joining report herewith on \_\_\_\_\_ (date).

**I am aware of the following :**

1. My allotment stands cancelled if not reported to the allotted college between 19<sup>th</sup> August to 23<sup>rd</sup> August 2019
2. Candidates are required to submit the Original Certificates and Fee Paid Challan at the Allotted College
3. Class work commences from 26<sup>th</sup> August 2019
4. Student who have **GATE/GPAT** are **not eligible for fee reimbursement**
5. My claim for Reimbursement of Tuition Fee (RTF) Will be considered subject to verification and eligibility criteria prescribed by Government of Telangana from time to time. In the event of myself found not eligible for fee reimbursement, I will pay the total Tuition fee..
6. Tuition fee fixed is Semester fee for M.Tech./M Pharm. and Annual fee for Pharm-D.

Signature of Principal  
With office seal

Signature of Candidate



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Ranga Reddy Dist.

**Provisional Allotment Order (Phase I)**

Acknowledgement No: 10374

Date: 16-12-20

**Candidate Details**

HT.No	: 721000734	Rank	: 118
Name	: JANGA PRAVEEN KUMAR	Gender	: M
Father's Name	: J DHARMARAJU	Date of Birth	: 18-05-1997
Parental Income	: Lower	Mobile No.	: 9100742198
Category	: BC-D	Region	: OU
SpecialCategory	: ...	Minority	: Non-Minority

**Provisional Allotment Details**

Alloted College	: MRCP10UPHCETSREG - MALLA REDDY COLLEGE OF PHARMACY	Course	: PHARMACEUTICS
College Type	: AFF	Payment Type	: REG
Under Alloted Category	: REG_OPEN_OU_GEN	Alloted in	: Phase I

Course Fee Rs	: 55000.00 /-
Fee paid Rs	: 55000.00 /-

**Instructions to candidates**

1. In case the candidate wishes to cancel their admission, they are required to approach the Principal of the college concerned only with request letter.
2. If the candidate cancels his/her admission, tuition fee will be refunded as following:
  - a. After first phase full tuition fee will be refunded.
  - b. 50% of the amount will be refunded after final phase.
3. Class work will commence from 16th DEC 2019
4. The students claim for Reimbursement of Tuition Fee (RTF) will be considered subject to verification and eligibility criteria prescribed Government of Telangana/Andhra Pradesh from time to time. In the event of the candidate found not eligible for fee reimbursement candidate shall have to pay the total fee.
5. Student who secured admission through GATE/GPAT are not eligible for fee reimbursement
6. Tuition fee fixed is Semester fee for M.Tech./M.Pharm. and Annual fee for Pharm-D.

CO  
TS PGEC/



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**TELANGANA STATE COUNCIL OF HIGHER EDUCATION**  
**TS PGEC / TS PGECET - 2019 Admissions**

Date: 20-08-2019 13:12:39

**Joining Report**

HT No / Reg No	9101183163	Rank (PGECET) / Score (GATE/GPAT)	701
Name	KODIMALA SINDHU	Gender	F
Father's Name	KODIMALA NARSIMHA REDDY	Cat / Region	OC - DU

I hereby report to the college **AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES in PHARMACEUTICS - [ REG ]** allotted during the first phase of counselling and submit my joining report herewith on \_\_\_\_\_ (date).


**I am aware of the following :**

1. My allotment stands cancelled if not reported to the allotted college between 19<sup>th</sup> August to 23<sup>rd</sup> August 2019
2. Candidates are required to submit the Original Certificates and Fee Paid Challan at the Allotted College
3. Class work commences from 26<sup>th</sup> August 2019
4. Student who have GATE/GPAT are **not eligible for fee reimbursement**
5. My claim for Reimbursement of Tuition Fee (RTF) Will be considered subject to verification and eligibility criteria prescribed by Government of Telangana from time to time. In the event of myself found not eligible for fee reimbursement, I will pay the total Tuition fee.
6. Tuition fee fixed is Semester fee for M.Tech/M.Pharm. and Annual fee for Pharm-D

Signature of Principal  
 With office seal

Signature of Candidate



  
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 Ranga Reddy Dist.




## Outcomes-Higher Education And Placements

Number of outgoing students placed and progressed to higher education during the academic year 2018-2019

SNO	YEAR	NAME OF STUDENT WHO HAS BEEN PLACED	PROGRAM GRAADUATED FROM	YEAR OF GRADUATION	NAME OF THE EMPLOYER WITH CONTACT DETAILS	PAY PACKAGE AT APPOINTMENT
1	2018-2019	B.RAMESH	IV YEAR BPHARM	2019	HETERO DRUGS LTD 040 23704923	1.8 LPA
2	2018-2019	A.DHANA SHEKAR	IV YEAR BPHARM	2019	JODAS EXPOIM PVT. LTD. 8454244600	2.15 LPA
3	2018-2019	A.SAI MANI CHANDRIKA	IV YEAR BPHARM	2019	OPTUM GLOBAL SOLUTIONS 040 30852500	2.97 LPA
4	2018-2019	NAVEEN THAPA&	IV YEAR BPHARM	2019	SHAKYA HR SOLUTIONS PRIVATE LIMITED 9849984757	2 LPA
5	2018-2019	N.SRAVANTHI	IV YEAR BPHARM	2019	KVB STAFFING SOLUTIONS PRIVATE LIMITED 8882522858	2.4 LPA
6	2018-2019	B.RAVITEJA	IV YEAR BPHARM	2019	CORROHEALTHINFOTECH PRIVATE LTD 044 6600 8400	2.4 LPA
7	2018-2019	A.SHIVADARSHAN GOUD	IV YEAR BPHARM	2019	AQUITY SOLUTIONS INDIA PRIVATE LIMITED 040 46120700	4.2 LPA
8	2018-2019	V.SUPRIYA	IV YEAR BPHARM	2019	DR.REDDYS LABORATORIES 040 4904 8400	2.8 LPA
9	2018-2019	B.AMULYA	IV YEAR BPHARM	2019	DIVIS LABORATORIES LIMITED 04023786300	2 LPA
10	2018-2019	B.DIVYA	IV YEAR BPHARM	2019	VEE TECHNOLOGIES PRIVATE LIMITED 8023085600	2 LPA



  
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11	2018-2019	C.BALAKRISHNA	IV YEAR BPHARM	2019	DIVIS LABORATORIES LIMITED 04023786300	2 LPA
12	2018-2019	C.SAILAJA	IV YEAR BPHARM	2019	PRIMERA MEDICAL TECHNOLOGIES 040 6600 7700	2.75 LPA
13	2018-2019	V.DIVYA SRI	IV YEAR BPHARM	2019	MEDPLUS HEALTH SERVICES PVT LTD 040 6700 6700	1.8 LPA
14	2018-2019	G.SRAVAN KUMAR	IV YEAR BPHARM	2019	MEDPLUS HEALTH SERVICES PVT LTD 040 6700 6700	1.8 LPA
15	2018-2019	G.SRI PRIYA	IV YEAR BPHARM	2019	CIPLA LIMITED 04023075811	4.2 LPA
16	2018-2019	G.CHANDRA VILAS	IV YEAR BPHARM	2019	ADROIT GLOBAL PERSONNEL SERVICES PRIVATE LIMITED 040 6677 2202	3 LPA
17	2018-2019	G.SAIPRATHAP	IV YEAR BPHARM	2019	OPTUM GLOBAL SOLUTIONS PRIVATE LIMITED 040 308552500	2.97 LPA
18	2018-2019	K.SINDHUJA	IV YEAR BPHARM	2019	VEE TECHNOLOGIES PRIVATE LIMITED 8023085600	2 LPA
19	2018-2019	K.SWAPNA	IV YEAR BPHARM	2019	ADROIT GLOBAL PERSONNEL SERVICES PRIVATE LIMITED 040 6677 2202	3 LPA
20	2018-2019	K.SINDHU	IV YEAR BPHARM	2019	DIVIS LABORATORIES LIMITED 04023786300	2 LPA
21	2018-2019	K.PRIYANKA	IV YEAR BPHARM	2019	PRIMERA MEDICAL TECHNOLOGIES 040 6600 7700	2.8 LPA
22	2018-2019	K.CHARAN KUMAR	IV YEAR BPHARM	2019	MEDPLUS HEALTH SERVICES PVT LTD 040 6700 6700	1.8 LPA
23	2018-2019	K.SUMALATHA	IV YEAR BPHARM	2019	AQUITY SOLUTIONS INDIA PRIVATE LIMITED 040 46120700	4.2 LPA



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24	2018-2019	M.SAIKIRAN	IV YEAR BPHARM	2019	AUROBINDO PHARMA LIMITED 040 6672 5000	2.LPA
25	2018-2019	P.HARISH	IV YEAR BPHARM	2019	AUROBINDO PHARMA LIMITED 040 6672 5000	2 LPA
26	2018-2019	P.PRAVALIKA	IV YEAR BPHARM	2019	OPTUM GLOBAL SOLUTIONS 040 30852500	2.97 LPA
27	2018-2019	S.RAMU	IV YEAR BPHARM	2019	PRIMERA MEDICAL TECHNOLOGIES 040 6600 7700	2.8 LPA
28	2018-2019	T.NAGA MALLESHWARI	IV YEAR BPHARM	2019	OPTUM GLOBAL SOLUTIONS 040 30852500	2.97 LPA
29	2018-2019	T.MAHESH	IV YEAR BPHARM	2019	DIVIS LABORATORIES LIMITED 04023786300	2 LPA
30	2018-2019	V.YADAGIRI	IV YEAR BPHARM	2019	AUROBINDO PHARMA LIMITED 040 6672 5000	2.LPA
31	2018-2019	Y.RADHIKA	IV YEAR BPHARM	2019	DR.REDDYS LABORATORIES 040 4904 8400	2.8 LPA
32	2018-2019	Y.SADHANA REDDY	IV YEAR BPHARM	2019	VEE TECHNOLOGIES PRIVATE LIMITED 8023085600	2 LPA
33	2018-2019	Y.KALPANA	IV YEAR BPHARM	2019	MEDPLUS HEALTH SERVICES PVT LTD 040 6700 6700	1.8 LPA
34	2018-2019	A.ANJANEYULU	IV YEAR BPHARM	2019	OPTUM GLOBAL SOLUTIONS 040 30852500	2.97 LPA
35	2018-2019	CH.NIKHIL	IV YEAR BPHARM	2019	AUROBINDO PHARMA LIMITED 040 6672 5000	2 LPA
36	2018-2019	D.SUMANJALI	IV YEAR BPHARM	2019	DIVIS LABORATORIES LIMITED 04023786300	2.LPA



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# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

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Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Ramoji Filmcity, Hyderabad - 501 512.



37	2018-2019	R.JAYANTH KUMAR	IV YEAR BPHARM	2019	MEDPLUS HEALTH SERVICES PVT LTD 040 6700 6700	1.8 LPA
38	2018-2019	T.RACHANA SINGH	IV YEAR BPHARM	2019	DR.REDDYS LABORATORIES 040 4904 8400	2.8 LPA
39	2018-2019	G.SATYAVATHI	IV YEAR BPHARM	2019	AUROBINDO PHARMA LIMITED 040 6672 5000	2.LPA
40	2018-2019	K.KIRANMAYEE	IV YEAR BPHARM	2019	AQUITY SOLUTIONS INDIA PRIVATE LIMITED 040 46120700	4.2 LPA
41	2018-2019	ASHU MISHRA	IV YEAR BPHARM	2019	AQUITY SOLUTIONS INDIA PRIVATE LIMITED 040 46120700	4.2 LPA
42	2018-2019	B.VIJAYA	IV YEAR BPHARM	2019	DIVIS LABORATORIES LIMITED 04023786300	2 LPA
43	2018-2019	E.KRISHNA	IV YEAR BPHARM	2019	DIVIS LABORATORIES LIMITED 04023786300	2 LPA
44	2018-2019	N.SATHISH&	IV YEAR BPHARM	2019	DIVIS LABORATORIES LIMITED 04023786300	2 LPA
45	2018-2019	E.PRAGATHI	II YEAR M-PHARM	2019	AUROBINDO PHARMA LIMITED 040 6672 5000	2 LPA
46	2018-2019	AZMEERA CHANDU&	II YEAR M-PHARM	2019	APTROID PVT.LTD 040 3952 8181	4.8 LPA
47	2018-2019	U. SRIVANI&	II YEAR M-PHARM	2019	APTROID PVT.LTD 040 3952 8181	5.5 LPA
48	2018-2019	S. MAHESHWARI	II YEAR M-PHARM	2019	MEDPLUS HEALTH SERVICES PVT LTD 040 6700 6700	3 LPA
49	2018-2019	P. SHRUTHI	II YEAR M-PHARM	2019	OMICS INTERNATIONAL PVT LTD 040 3343 2400	4.8 LPA
50	2018-2019	GOSWAMI KOMAL	II YEAR M- PHARM	2019	OMICS INTERNATIONAL PVT LTD 040 3343 2400	



PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
Gunthapally (V), Hayath Nagar (M),  
Ranga Reddy Dist.



# BSR ENTERPRISES

H.No 22-23 & 23A, Flat No.201 Plot No. 182 & 183, Eenadu Heights,  
Eenadu Society, V V Nagar Colony, Kukatpally, Hyderabad - 500 072  
E-mail : bsrenterprises1966@gmail.com



Date : 24-06-2019

To  
**Mr. BEGARI RAMESH**

## Offer Letter

Dear Mr. BEGARI RAMESH

This has reference to your application and the subsequent interview you had with HETERO DRUGS LTD – R&D we are pleased to offer you for the position of "Tr. RESEARCH ASSOCIATE IN AR&D DEPT." location at BALANAGAR in our organisation on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs.15,000/- P.M.

Your expected Date of Joining : 04-07-2019

You will be issued a detailed 'Appointment Letter' on your joining with BSR ENTERPRISES. And this offer letter will be valid till 04-07-2019 and will automatically become void unless it is explicitly extended by the client or BSR ENTERPRISES.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with BSR ENTERPRISES.


1. Copy of relieving letter from previous employer if applicable.
2. Latest payslip / proof of salary / Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport sized colour photographs
5. Proof of House Address (Electricity Bill, Rent Agreement, Postal Address Proof etc.,)
6. AADHAR & PAN CARD copy.
7. Duly filled standard Application form of BSR ENTERPRISES.

We look forward to your joining at the earliest.

For BSR Enterprises

(Authorised Signatory)  
B. SRINIVAS REDDY



  
PRINCIPAL  
Avanathi Institute of Pharmaceutical Sciences,  
Kukatpally (V), Hayath Nagar (R),  
Ranga Reddy Dist.





ISO 9001 : 2008

## JODAS EXPOIM PVT. LTD.

**Regd Office :** Plot No. 55 and 45 TSIIC,  
Biotech Park Phase III, Karakapatta (V), Markook (M),  
Siddipet (D), Telangana-502279, India.  
Tel: +91 8771 244600

### Manufacturer & Exporter

Government of India recognized  
**Three Star Export House**  
Corporate Office: 3rd Floor, NSL Centrum,  
Plot No S-1, Sy No: 1043 & 1048, KPHB Phase-III,  
Kukatpally Hyderabad-500072  
Tel: +91 40 23544875/76/77

December 28, 2019

To,  
Mr. Dhana Sekhar Ampili  
433, Akkapu Street  
Tekkali,  
Srikakulam,  
Andhra Pradesh - 532201.

Dear Mr. Dhana Sekhar Ampili,

### OFFER LETTER

With reference to your application and subsequent interview with you, we are pleased to offer you the position of "**Tr. Research Associate - AR&D**" in our plant situated at Plot No. 55, Phase-III Bio-tech Park, Karakapatta (V), Markook (M), Siddipet - 502279.

We would expect you to join us by **2nd JANUARY 2020** beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, in writing.

It is agreed that in pursuance to the appointment letter the employee has to serve the employer for a minimum period of two years.

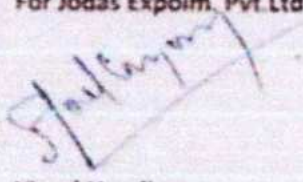
You are advised to report at our Corporate Office located on 3<sup>rd</sup> floor, NSL Centrum, Plot No S-1, Sy.No.1043 &1048, KPHB Phase-III, Kukatpally, Hyderabad, and Telangana-500072 by 9.30 A.M, to complete your joining formalities. This offer letter is valid subject to medical fitness.

On the date of your joining, you must bring the following:

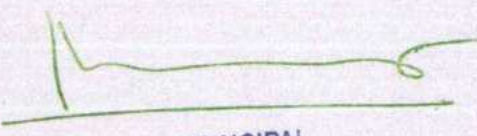
1. Copies of all educational certificates (Marks Memo, Provisional Certificate & O.D.) along with the originals.
2. Relieving certificate from all the previous employers and latest 3 month's Pay slips & latest six month's bank statement.
3. Independent References with Phone No's, other than relatives.
4. Copy of your Driving License, Pan Card, Aadhar Card along with the originals.
5. Passport size photographs -8 No's.

Kindly sign the copy as a token of your acceptance of the offer and return us the same.

For Jodas Expoin, Pvt Ltd

  
**Vinod Upadhyay**  
Director - HR & Admin


I hereby agree that I will perform my duties for a minimum period of two years in Jodas Expoin Pvt Ltd

  
**PRINCIPAL**  
Avanathi Institute of Pharmaceutical Sciences  
Kukatpally (V), Hayath Nagar (M),  
Ranga Reddy Dist.



Read & Accepted \_\_\_\_\_

Date \_\_\_\_\_

Annexure - I		
 <b>JODAS EXPOIM PVT LTD</b> <b>CTC STRUCTURE</b>		
<b>Name of the Employee : Dhana Sekhar Ampili</b>		
<b>Department: AR&amp;D</b>		
<b>Designation: Tr. Research Associate</b>		
<b>Salary Components</b>	<b>Annually</b>	<b>Monthly</b>
<b>Group A</b>		
Basic	96,000	8,000
HRA	38,400	3,200
Childern Education Allowance	0	0
Special /Project Allowance	37,603	3,134
Mobile & Internet Reimbursement	6,000	500
Employee development	6,000	500
Statutory Bonus	7,997	666
<b>Total Group (A)</b>	<b>1,92,000</b>	<b>16,000</b>
<b>Group B</b>		
Employer EPF Contribution	17,472	1,456
Employer ESI Contribution(3.25%)	6,240	520
<b>Total Group (B)</b>	<b>23,712</b>	<b>1,976</b>
<b>Total CTC (A+B)</b>	<b>2,15,712</b>	<b>17,976</b>



  
**PRINCIPAL**  
 Avanathi Institute of Pharmaceutical Sciences  
 Gunthapally (M), Havas Nagar (M),



October 27, 2019

Appali Sai Manichandrika  
LIG 65 KPHB Colony 7th Phase  
Hyderabad Telangana  
500072

Dear Appali Sai Manichandrika,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with Optum Global Solutions (India) Pvt. Ltd. ("the Company") a UnitedHealth Group Company, in the position of **Customer Service Representative** at **salary grade 22**. Your work location shall be at Company's office located at **Building No 12B, Mindspace, Hyderabad**. The terms and conditions of your employment are set out hereinafter:

#### EMPLOYMENT

We are pleased to extend this offer to you basis the selection process administered. Your effective date of joining shall be no later than **October 30, 2019**. Your employment with the Company shall be subject to the timely submission of the following listed mandatory documents for background verification purposes, to be submitted prior to or latest by your Start Date. Successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date, are required for your employment with the company:

- (i) Highest Degree Certificate
- (ii) PAN Card OR Passport
- (iii) Relieving Letter/ Experience Letter from all the organizations worked in last 5 years, except for the immediate last employer for which you will be granted 45 days from your start date

You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and your employment will be subject to acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

#### PROBATION


You shall serve a minimum probation period of **90 days** from the date of your joining the Company ("Probation") following which you shall get confirmed into the Company by default unless you receive a letter for confirmation extension. The Company reserves the right to extend the probation period for an additional Ninety (90) days in the event that your performance is not up to expectation.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies which shall be made available to you upon request, but which otherwise are available on the Company's website.

During the period of Probation, either the Company or you may at any time terminate your employment without cause by giving in writing to the other party, Thirty (30) days notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

#### PLACE OF POSTING



  
PRINCIPAL  
Avanathi Institute of Pharmaceutical Sciences  
Gunthapally (M), Hayath Nagar (H),  
Ranga Reddy Dist.

Your initial place of posting shall be at the Company's office located at **Building No 12B, Mindspace, Hyderabad**. The Company works across different geographies providing services to its clients and you may be required to go through appropriate induction and orientation along with necessary training programme. The training is given to ensure that you are compliant with the best practices followed by the Company on a worldwide basis. However, your services are transferable and you may be assigned/transferred in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates. It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement shall not deem to constitute a change in your conditions of service.

Notwithstanding the above, you may however be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other person/company associated with the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your reimbursement shall be as per the relocation policy of the Company.

Your place of work shall change in case of any relocation of the Company's offices, for which you shall be entitled to reimbursement in consonance with the relocation policy of the Company.

The Company operates on a 24X7 basis and is open for 365 days in a year.

#### **PERFORMANCE OF DUTIES**

You shall be assigned with all the duties and responsibilities of the **Customer Service Representative** and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.

#### **COMPENSATION**

As compensation for services to be rendered, you shall be paid an annual fixed salary of **Rs.234,000.00, (Rupees Two Lakh Thirty Four Thousand Only)**. Your cost to the Company (CTC) shall be **Rs.297,975.00, (Rupees Two Lakh Ninety Seven Thousand Nine Hundred Seventy Five Only)** per annum. A detailed compensation structure is provided along with this letter of appointment.

The salary shall be payable on a monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding calendar month. Please note that your salary details are highly confidential and should not be disclosed inside or outside the Company by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this letter of appointment.

#### **BONUS**

You shall be eligible for bonus as per the Company's bonus policy.

#### **TERMINATION OF EMPLOYMENT**

During the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, Thirty (30) days notice. Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

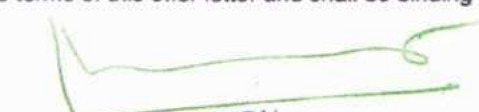
After completion of the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, 30 days notice. The Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

However, notwithstanding the above, the Employee must refer to the Company's Separation Policy (as available on Company's intranet link) for the notice period days applicable to them based on their entity, grade and employment status at the time of resignation.

The notice period matrix, as provided under the Company's Separation Policy, shall be applicable with the change in employee job family, job role and employment status. The provisions of the notice period matrix, as provided under the Company's Separation Policy, shall over-ride the notice period as stipulated in the appointment contract or any other document issued before this date. No separate individual employee consent shall be necessary for applicability of this clause.

In case of any conflict pertaining to the notice period between this Offer letter and the prevalent Separation Policy of the Company, the contents of the Separation Policy shall take precedence over the terms of this offer letter and shall be binding on the employee.



  
**PRINCIPAL**  
Avanthi Institute of Pharmaceutical Sciences  
Gandhapally (M), Hayath Nagar (M)  
Ranga Reddy Dist.

Your employment shall also be governed by the standard terms and conditions, which are annexed hereto as Appendix 3 and the same shall form an integral part of this letter of appointment.

Your employment is conditional upon your acceptance of the standard terms and conditions and the specific provisions contained in Appendix 3.

Kindly sign and return the duplicate copy of this letter of appointment along with the Appendixes, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of this letter of appointment and the Appendixes.

Please note that by signing this letter of appointment, you have agreed to accept the employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, this letter of appointment shall be treated as an employment agreement and the terms and conditions of this letter of appointment shall govern your employment with the Company.

This letter of appointment shall automatically stand revoked in the event you do not join the Company on or before the effective date mentioned in this letter of appointment.



A handwritten signature in green ink, consisting of a stylized name followed by a horizontal line.

PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Sri Chippally (P), Hayath Nagar (M),  
Ranga Reddy Dist.

It is a pleasure to welcome you as a part of **Optum Global Solutions (India) Pvt. Ltd.**, We are confident that your employment with the Company shall prove mutually beneficial and rewarding and we look forward to having you join us.

Congratulations and welcome to **Optum Global Solutions (India) Pvt. Ltd.** You shall be receiving an e-mail communication from us shortly for your new hire orientation training. You are requested to attend the same on your first day of reporting along with the documents as mentioned in the Appendix '2'. Should there be a change in your start date, it is mandatory that the same be communicated to us a week in advance.

Appali Sai Manichandrika, we thank you for considering **Optum Global Solutions (India) Pvt. Ltd.** as your future employer! We have bold objectives:

- Improve the lives of others;
- Change the landscape of health care forever;
- Leave the world a better place than we found it.

Joining us, shall put you amongst a team that is committed to excellence in everything we do. We are passionate, energetic and focused. You'll be sharing a culture of leadership and excitement as you begin to do **your life's best work.<sup>SM</sup>**

For **Optum Global Solutions (India) Private Limited**



**Ashish Garg**

**Senior Director - Recruitment**



**PRINCIPAL**

Avanathi Institute of Pharmaceutical Sciences  
Gunthapally (V. Jayashankar Nagar P.O.)  
Arundhara, Hyderabad - 500076



Please find below the salary annexure for your reference:

<b>Optum Global Solutions (India) Private Limited</b>		
<b>Sai Manichandrika   Customer Service Representative   Grade 22</b>		
	<b>ANNUAL</b>	<b>MONTHLY</b>
BASIC	<b>93,600</b>	<b>7,800</b>
HRA	<b>46,800</b>	<b>3,900</b>
<b>FLEXI</b>	<b>93,600</b>	<b>7,800</b>
MEAL CARD	-	-
FUEL REIMBURSEMENT	-	-
LEAVE TRAVEL ALLOWANCE	-	-
	-	-
	-	-
	-	-
SPECIAL ALLOWANCE	93,600	7,800
<b>TOTAL FIXED SALARY</b>	<b>234,000</b>	<b>19,500</b>
Target QVC (AT 100%)	33,600	2,800
PF (Employer's Contribution)	21,600	1,800
ESI (Employer's Contribution)	8,775	731
<b>CTC</b>	<b>297,975</b>	<b>24,831</b>



PRINCIPAL  
AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Gunthapelly (M), Abdullapurmet (M),  
R.R. Dist. Jalangana.

**OFFER OF EMPLOYMENT**Date: **01 Aug 2019**Ref App No. : **HAZA176**Mr/Ms/Mrs **NAVEEN THAPA**Dear **NAVEEN THAPA**

This is reference to your CV.

We are pleased to offer you employment for a fixed period (contract) with our Organization **Shakya HR Solutions Pvt Ltd** as **SCIENTIST A1** in **ANALYTICAL** Department. You are required to report on **10/08/2019** at the client premises **ANALYS LAB Pvt Ltd., Unit-II**. Plot.no 47, IDA, Balanagar Vil & Mandal, R R Dist., Hyderabad - 500037, Telangana, INDIA. Your **CTC 2,06,364.00/-** Per Annum (Inclusive of other benefits).

At the time of joining you will be required to submit the below documents:

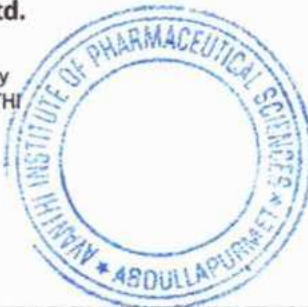
1. Resume
2. ID Proof
3. Address Proof
4. All Original Certificates (from SSC to Highest Qualification)
5. Offer letter & Relieving letter
6. 5 Passport Size Photos
7. E-AADHAR with DOB & PAN Card copies
8. Physical fitness Certificate
9. Rs.100/- Non-Judicial Stamp Paper on your Name

Further details of the emoluments and other terms and conditions would be available in appointment letter, which will follow on your submission of the above documents as per company norms.

For **Shakya HR Solutions Pvt Ltd.**

**YEDDULA  
BHARATHI** Digitally signed by  
YEDDULA BHARATHI  
Date: 2019.08.01  
18:33:38 +05'30'

Authorised Signatory



PRINCIPAL  
Avanathi Institute of Pharmaceutical Sciences  
Gandhapally (V), Hayath Nagar (M),  
Ranga Reddy Dist.

I hereby accept the above-mentioned terms and conditions.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_





## KVB Staffing Solutions Private Limited

No. 10, 12th Cross, 4th Main Road, SR Nagar, Bangalore,  
Karnataka, India - 560027

### APPOINTMENT LETTER

Date:05-July-2019

To,  
KVB45638  
Nanigalla Sravanthi  
S/o:- Nanigalla Ravinder  
Address:- 2-208/1, Housing board colony, Ayyappaswamy temple back side, Medchal, Rangareddi AP 501401  
DOJ - 12-July

We are pleased to offer you employment at **KVB Staffing Solutions Private Limited** for a fixed period of employment as per the following terms:

**DEPUTATION:** You are deputed to **Hands On Trades Pvt Ltd** under this contract. The terms of employment is exclusively with **KVB Staffing Solutions Private Limited** which are summarised as under.

You will with effect from be deputed by **KVB Staffing Solutions Private Limited** , to work at client's office / premises at any of their locations.

**TENURE:** The term of your employment contract shall be valid for **11 Months** from date of joining.

**POSITION:** You are appointed as **Supervisor**

**REMUNERATION:** The details of your salary break up with components are as per the enclosure attached herewith in annexure – A.

**EXTENSION:** Unless otherwise notified to you in writing this contract of employment would be valid till from the date of your joining **KVB Staffing Solutions Private Limited**.

This contract may be considered for an extension depending on the client and **KVB Staffing Solutions Private Limited** requirements. The extension of contract period would be considered on fresh terms as agreed between you and **KVB Staffing Solutions Private Limited** through a separate mutually executed contract of employment. **KVB Staffing Solutions Private Limited** shall inform you in writing of the extension requirements, if any.

**WORKING HOURS:** You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, who shall at the end of the month share the attendance with the contact person at **KVB Staffing Solutions Private Limited** for pay-roll processing.

**TERMINATION & SUSPENSION:** At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any money due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your employment.

During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, **KVB Staffing Solutions Private Limited** or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. **KVB Staffing Solutions Private Limited** reserves all such right to withheld full or a portion of your salary during such suspension period.



PRINCIPAL  
Avanathi Institute of Pharmaceutical Sciences  
Guntapally (V), Hayath Nagar (M)  
Ranga Reddy Dist.



## KVB Staffing Solutions Private Limited

No. 10, 12th Cross, 4th Main Road, SR Nagar, Bangalore,  
Karnataka, India - 560027

**NOTICE PERIOD:** In the eventuality if you wish to separate from the organization you will need to serve 30 day's notice in writing or 30 day's basic pay in lieu thereof. The Contract can be terminated at the discretion of **KVB Staffing Solutions Private Limited** subject to 30 day's notice or basic pay in lieu thereof.

However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, **KVB Staffing Solutions Private Limited** will have / reserve rights to terminate immediately without giving notice period.

**INDEMNITY:** You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the Client if there is a loss of any kind to the said property.

To the fullest extent permitted by the Applicable Law, you shall hold the Client, its agents, employees and assigns, free and harmless and indemnify and defend Client from and against any and all suits, actions, proceedings, claims, demands, liabilities, costs and charges, legal expenses, damages or penalties of any nature actually or allegedly arising out of or related to your services at the Location or to any alleged actions or omissions by you, including, but not limited to, those resulting from, or claimed to result from injury, death or damage to you.

**TRANSFER:** You are liable to be transferred to any other department of the Client or **KVB Staffing Solutions Private Limited** or at any other branches across India in which the client or **KVB Staffing Solutions Private Limited** or any of the employer subsidiary company has any kind of interest. That also upon such transfer, the present terms and conditions shall be applicable, to such a post or at the place of transfer.

**CODE OF CONDUCT:** You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

**ADDRESS FOR COMMUNICATION:** The address of communication for the purpose of service of notice and other official communication to the company shall be the registered address of the company which is **KVB Staffing Solutions Private Limited**, No. 10 – 12th Cross, 4th Main Road, The address of communication and service of notice and other official communication is the address set out as above and your present residential address namely. In the event there is a change in your address, you shall inform the same in writing to the Management and that shall be the address last furnished by you, shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

**BACKGROUND VERIFICATION:** The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.

**ABSENTEEISM:** You should be regular and punctual in your attendance. If you remain absent for 3 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 3 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated accordingly.

**RULES AND REGULATIONS:** You shall be bound by the Rules & Regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as Rules, Regulation and order and shall form part and parcel of this letter of appointment.



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Guntlapally (V), Hayath Nagar (M),  
Ranga Reddy Dist.



**OTHER TERMS OF CONTRACT:** In addition to the terms of appointment mentioned above, you are also governed by the standard employment rules of **KVB Staffing Solutions Private Limited** (as per Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

**JURISDICTION:** Notwithstanding the place of working or placement or the normal or usual residence of the employee concerned or the place where this instrument is signed or executed this Contract shall only be subject to the jurisdiction of the High Court of Judicature of **Karnataka To Karnataka** and its subordinate Courts.

**DEEMED CANCELLATION OF CONTRACT:** The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

You are requested to bring the following documents at the time of joining:

1. Educational Certificates for 10<sup>th</sup> and 12 standard or the highest qualification held by you.
2. Experience Letter / Relieving letter of the past company, if any.
3. Latest month pay slip, if any.
4. Photo ID proof (Aadhar Card/Driving Licence/Election I-Card/Passport/Pan Card)
5. Address Proof (Aadhar Card/Driving Licence/Election I-Card/Passport/Pan Card)
6. 5 passport size photographs
7. PAN card, if any.
8. UAN Card, if any.
9. Aadhaar Card

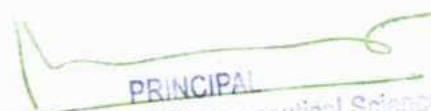
Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

**KVB Staffing Solutions Private Limited**



**AUTHORISED SIGNATORY**



  
PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
Ganthapally (V), Hayath Nagar (M),  
Ranga Reddy Dist.



**Compensation Sheet (Annexure – A)**

EMP ID:- KVB45638

Associate Name: **Nanigalla Sravanthi**

Designation: Supervisor

Location: Hyderabad - Kompally

**AnnualSalaryBreakUp**

Salary Head	Amount Per Month	Yearly Amount
Basic	10767	129204
HRA	6917	83004
Special Allowance	0	0
Bonus	897	10764
Gross Salary	18581	222972
Employee PF	1292	15505
Employee ESIC	140	1680
P.Tax	150	1800
NTH	16999	203988
PF Employer	1400	16797
ESIC Employer	604	7248
Employer LWF	0	0
CTC	20585	247017

**KVB Staffing Solutions Private Limited**



**AUTHORISED SIGNATORY**

**Declaration by the Employee**

By signing this letter, I hereby accept the offer and the terms and conditions mentioned in the aforesaid letter.

**Signature of the Employee with Date**



**PRINCIPAL**  
Avanthi Institute of Pharmaceutical Sciences  
Gunthapally (V), Hayath Nagar (M),  
Ranga Reddy Dist.

 CorroHealth  
www.corrohealth.com



**Busa Raviteja**

**Emp. Code : VRCMHYD2378**

*Busa Raviteja*  
Issuing Authority



PRINCIPAL  
Avanti Institute of Pharmaceutical Sciences & Research  
Hayath Nagar (II)  
Ranga Reddy Dist.

# AQuity

Aquity Solutions/Hyderabad, India - Service Center -2: SEC/Medical Scribing

September 16, 2019

Mr. Shiva  
Address: 3-7-79  
sainagar  
Nalgonda  
508001

**Subject: Offer Letter**

Dear Shivadarshan,

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at **Hyderabad - Secunderabad** in the state of Telangana.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420012/- only (Rupees Four Lakh Twenty Thousand Twelve only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **22-September-2019** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

**For Aquity Solutions India Private Limited**

  
**Authorized Signatory**


I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before \_\_\_\_\_

**Accepted:**

Signature: \_\_\_\_\_  
SYS/HR/F/1.3a Rev08/Date of issue-01-sep-2019

Date: \_\_\_\_\_



  
**PRINCIPAL**  
Avanathi Institute of Pharmaceutical Sciences  
Gunthapally (V), Hayath Nagar (M),  
Ranga Reddy Dist.

Ms Velugu Supriya,  
Hyderabad  
Mob No : 9866142140  
Mail : [supriyavelugu312@gmail.com](mailto:supriyavelugu312@gmail.com)

Dear Supriya,

**EMPLOYMENT OFFER LETTER**

Further to the interview you had with our client (Dr. Reddy's Laboratories Ltd.) we are pleased to offer you a job in our company as "Medical Affairs Support, Medical Affairs " with a monthly CTC salary of Rs. 23,000/- ( Rupees: Twenty Three Thousand Only ). All statutory benefits are applicable as explained during the interview. You will be on our rolls and your services are deputed to our client M/s Dr. Reddy's Laboratories Ltd, 7-1-27, Ameerpet, Hyderabad – 500 016.

We will issue a detailed Appointment Letter with all terms and conditions including salary break up, after receiving your joining report.

You are advised to report to duty at M/s Dr. Reddy's Laboratories Ltd, 7-1-27, Ameerpet, Hyderabad – 500 016, Telangana. INDIA on or before **05<sup>th</sup> September 2019** and if you don't report to duty on or before the said date this offer letter stands cancelled.

Please sign on the duplicate copy of this offer letter as a token of your acceptance of the above mentioned terms and conditions and return the same to us.

Yours truly,

for Sneha Synergy Solutions Pvt. Ltd.



**Authorized Signatory**

---

**Acceptance:**

I accept the above offer with all relevant terms and conditions.

Place:

Date:

Signature


**Sneha Synergy Solutions Private Limited**

RegdOff : #6-3-663E, 403, Diamond House, Behind Topaz Building, Panjagutta, Hyderabad – 500 082

Tel No : +91 40 66415757, 66415777, Email: [suribabu@snehasynergy.com](mailto:suribabu@snehasynergy.com), [www.snehasynergy.com](http://www.snehasynergy.com)

CIN : U525250TG2005PTC047043



  
**PRINCIPAL**  
AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Gunthapally, Adilpet (M),  
R.R. Dist. Telangana.

To,  
Ms. Amulya  
D/o Ramakrishna  
HNO :2-342,  
City/Village :Vinayaknagar,  
Post : Nareedmet ,  
District : Malkajgiri -500056.  
State : Telangana.

Date:23.07.2019,

**Sub : Letter for Training**

**We extend to you our warmest welcome to our family of Divi's Laboratories Limited.**

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
2. After submit / verification of your B.Pharmacy provisonal certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated , if you are not found medically fit.
4. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
5. You shall be liable to be transferred/posted to any location, department & unit of the organization,depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules,regulations and other terms as applicable at such new place.
6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
7. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
8. You are entitled to seven casual and five sick leaves during your training period . You will also be covered under ESI act,1948.
9. This offer of training is based on the information furnished in your application . If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.
10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed,divulged or made public by you even thereafter.



51903  
PRINCIPAL  
Avanathi Institute of Pharmaceutical Sciences  
Gyalhapally (V), Hayath Nagar (M),  
Ranga Reddy Dist.



11. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
12. You shall forthwith intimate any change in your residential address as and when any change takes place.
13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
14. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
15. You are required to submit the following at the time of joining
  - a. For verification purpose, we need your original certificates of S.SC, Inter, & B.Pharmacy and photo copies of the same.
  - b. Four passport size color photographs.
  - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
  - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if Married.
  - e. Photo copy of SBI savings bank account passbook.
  - f. Your name, date of birth, father name should be the same in Aadhaar card as in your SSC mark list.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining.

**We take this opportunity to welcome you to the organization and wish you good luck.**

Yours sincerely,

For DIVI'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

---

**ACCEPTANCE**

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.


Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippeda - Autos available.

☎ :08922 248917/927



  
PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
51903  
Chimrapally (V), Hayath Nagar (M),  
Ranga Reddy Dist.

We specialize in:

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: 04-August-2019

Ms Divya

Padmaja girls hostel road no 10, bhavani nagar,  
dilshukhnagar,500056

Sub: Offer Letter

Dear Divya

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **Medical Coder Trainee – Medical Coding** with effect from **12-09-2019** in our organization based in **Hyderabad**, on the following terms and conditions:

Your Cost to Company will be **INR. 204000/- per annum (Rupees Two Lakhs and Four Thousand Only)** and a detailed salary break up is as per the Annexure – A.

Please go through the HR Policies of the Company governing your employment which shall be applicable to you from the date of joining the Company. Other terms and conditions relating to your offer are enclosed herein.

If the above terms and conditions are acceptable to you, we request you to sign and return to us the duplicate copy of this letter as a token of acceptance.

We look forward to a long and mutually beneficial relationship with you.

for Vee Technologies Private Limited.,

*Gokulakannan S*

Gokulakannan S,  
Manager – Human Resources.



*[Signature]*  
PRINCIPAL  
Avanathi Institute of Pharmaceutical Sciences  
Cinthapally (V), Hayath Nagar (M),  
Ranga Reddy Dist.

Bangalore: *Sofia Towers* 71, Miller Road, Bangalore - 560 052. Tel: +91 80 2226 6677

Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village,  
Suramangalam SRO. Salem Tel: +91 427 234029

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235

USA: New York 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

**Annexure - A**

Basic	6294
House Rent Allowance	3147
Conveyance Allowance	0
Medical Reimbursement	0
Piece Rate Incentives	3933
VPLI	2360
<b>Gross Salary</b>	<b>15734</b>
Professional Tax	0
ESI Employee	118
PF Employee	755
Total Employee Contribution	873
<b>Net Salary</b>	<b>14861</b>
ESI Employer	511
PF Employer	755
Total Employer Contribution	1266
<b>Monthly CTC</b>	<b>17000</b>
<b>Annual CTC</b>	<b>204000</b>

\* Professional Tax will be deducted as per the below table:

State	Amount in INR
Karnataka	200/ Month
Telangana	150/Month
Tamil Nadu	Maximum of Rs.1250/Half yearly will be deducted in the month of Mar (October-March) and September (April-September) based on 6-months gross earnings

**Note:** This Annexure is applicable from the date of successful completion of training as specified under the heading "Training" of Terms & Conditions.

**Declaration**

I have carefully read and understood the above Offer including the attached terms and conditions and accept the same. I agree to be bound by rules and regulations of the Company as amended from time-to-time.

Divya



PRINCIPAL  
Avanathi Institute of Pharmaceutical Sciences  
Hayath Nagar (M),  
Ranga Reddy Dist.

**Bangalore** Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677  
**Bangalore RR Nagar** 5th Floor, No. 183, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore - 560 098, Tel: +91 96325 78003  
**Salem SEZ** Plot No:14, IT/ITES, ELOOT-SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029  
**Chennai** Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel: +91 044 2433 1235  
**USA - New York** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

To,  
Mr. Balakrishna  
HNO :30-450,  
City/Village : Sirpur,  
Post : Sirpurkagaznagar,  
District : Adilabad-504001.  
State : Telangana.

Date:16.07.2019,

**Sub : Letter for Training**

**We extend to you our warmest welcome to our family of Divi's Laboratories Limited.**

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
2. After submit / verification of your B.Pharmacy provisonal certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated , if you are not found medically fit.
4. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
5. You shall be liable to be transferred/posted to any location, department & unit of the organization,depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules,regulations and other terms as applicable at such new place.
6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
7. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
8. You are entitled to seven casual and five sick leaves during your training period . You will also be covered under ESI act,1948.
9. This offer of training is based on the information furnished in your application . If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.
10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization,shall not be disclosed,divulged or made public by you even thereafter.



51903

PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Gunthapally (V), Hayath Nagar (M),  
Ranga Reddy Dist.

11. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
12. You shall forthwith intimate any change in your residential address as and when any change takes place.
13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
14. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
15. You are required to submit the following at the time of joining
  - a. For verification purpose, we need your original certificates of S.SC, Inter, & B.Pharmacy and photo copies of the same.
  - b. Four passport size color photographs.
  - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
  - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if Married.
  - e. Photo copy of SBI savings bank account passbook.
  - f. Your name, date of birth, father name should be the same in Aadhaar card as in your SSC mark list

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining.

**We take this opportunity to welcome you to the organization and wish you good luck.**

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

---

**ACCEPTANCE**

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.


Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

 :08922 248917/927



  
**PRINCIPAL**  
Avanathi Institute of Pharmaceutical Sciences  
51903, Althapally (V), Hayath Nagar (M),  
Ranga Reddy Dist.

EMPLOYMENT OFFER

14/07/2019

Chappidi Sailaja

Dear Sailaja,

With reference to your application for employment and interview and further discussions, we are pleased to offer you employment as **Associate in PrimEra Medical Technologies Private Limited.**

**1. Date and place of Joining:**

You are expected to join on **17/07/2019** You are required to complete the Joining Formalities and the documents required are mentioned in Annexure – A along with other Terms.

Your place of posting will be at Hyderabad - CV Heights.

**2. Salary:**

Your CTC will be **INR 275000/- (Rupees Two Lakh Seventy Five Thousand Only)** Which includes Gross Salary of **INR 254000/- per annum.** Statutory deductions will be applicable as per prevailing laws viz., Income tax, PT, PF, ESI etc. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value. Detailed Salary Breakup available in Salary Annexure.

**3. Conditions for the Employment offer:**

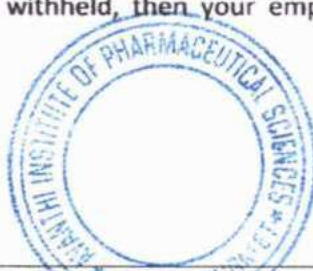
Further to inform that, The company will conduct Back ground verification including but not limited to Education, previous employment and criminal records etc.,. In the event of statements and documents furnished at any stage of the recruitment or during employment founds false, misleads, omission or suppression of facts or if the company receive or notice adverse report against you that may detrimental to interest of the company, then the company shall have a right to terminate your employment at any point of time without giving a notice, nor any payment for any work done or in lieu of as stipulated any document, notwithstanding any other terms and conditions envisaged in any document. The company reserve the rights to initiate the action against you in the court of law as they deem fit for criminal breach of trust.

**4. Offer Validity:**

This offer of employment is valid for 24 working hours from the date of intimation to the candidate by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

**5. Authorized Representative:**



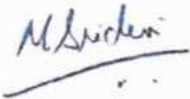
PRINCIPAL  
Avanathi Institute of Pharmaceutical Sciences  
Gunthapally (V), Hayath Nagar (M),  
Rangareddy Dist.

The authorized representative on behalf of the company to issue the letter of employment offer to be signed and stamp by the designated persons

5.1 Human Resource Department

Kindly, refer to enclosed **Annexure A** for the terms and conditions of the offer.

We wish you a long and successful career at PrimEra.



Authorized Signatory

Sridevi Menon

Senior Manager - HR

Date: 14/07/2019


I declare and acknowledge that have read the letter of employment offer and understood the content and obligation. I have signed this offer without any coercion and free of mind to accept the same.

Signature of Candidate:

Date:

Place:

Note: (Attach a valid document to verify the signature)



PRINCIPAL  
Avanathi Institute of Pharmaceutical Sciences  
Gunthepally (V), Hayath Nagar (M),  
Ranga Reddy Dist.

**SALARY ANNEXURE**

Name: Sailaja

Designation: Associate

**COMPENSATION DETAILS**

Salary Components	INR - Monthly	INR - Annualized
<b>Salary Components</b>		
Basic	11458	137500
HRA	4583	55000
Other Allowance	0	0
Special Pay	3125	37500
Statutory Bonus.	2000	24000
<b>Sub Total</b>	<b>21166</b>	<b>254000</b>
<b>Employer Contribution</b>		
PF & EPS - Employer Cont.	1750	21000
<b>Sub Total</b>	<b>1750</b>	<b>21000</b>
<b>Reimbursements</b>		
Retention Bonus	0	0
<b>Sub Total</b>	<b>0</b>	<b>0</b>
<b>Cost to the Company</b>	<b>22916</b>	<b>275000</b>
<b>Deduction</b>		
PF (Employee Contribution)	1750	21000
Professional Tax	200	2400
<b>Sub Total</b>	<b>1950</b>	<b>23400</b>
<b>Net Take Home (Excluding Applicable Taxes)</b>	<b>19217</b>	<b>230600</b>

**Notes: Details of Benefits offering by the company**

- 1 Bonus/Statutory Bonus, if applicable as The Payment of Bonus Act, 1965, shall be paid in 12 equal monthly installments in advance
- 2 Gratuity is applicable as per Payment of Gratuity Act 1972
- 3 Benefits – PrimEra Medical Technologies Pvt Ltd., will provide Medical Insurance for self, spouse and up to 2 kids. Also provide Accidental insurance for employee only
- 4 Reimbursements - Travel, Relocation, Certifications, Trainings/ Cab Facility/ Meal Card/ Insurance/Allowances/Bonus are as part of the Company Policy in force from time to time and may be altered/modified at any time without any prior notice
- 5 Company is providing the Meal card as per the policy which is not salary component.
- 6 Salary Structure of The Company may be altered/modified at any time without any prior notice and your remuneration and other terms may accordingly be altered/modified from time to time.



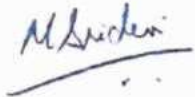
*[Handwritten Signature]*  
**PRINCIPAL**  
 Avanathi Institute of Pharmaceutical Sciences  
 Guntapally (V), Hayath Nagar (M),  
 Rang Reddy Dist.



**Documents required to submit -**

1. Passport Photograph
2. Educational Certificates: compulsory
  - 2.1. 10th Mark Memo
  - 2.2. Highest Qualification Provisional certificate
3. ID Proof - PAN card
4. Address Proof (Both Present & Permanent) - Ration Card, Aadhar Card, Voter ID card, Driving License
5. Salary Certificate/ Salary Slips – **For Experienced Candidates**
6. Experience Certificates - **For Experienced Candidates**
7. Past Employment & Resignation Letters - **For Experienced Candidates**
8. Any certification relevant to the Job Profile / Skills Hired , if any
9. Contact details
  - 9.1. Mobile Number linked with Aadhaar
  - 9.2. Person name and contact number for Emergency contact

**PrimEra Medical Technologies Private Limited**



Sridevi Menon  
Senior Manager - HR



PRINCIPAL  
Avanathi Institute of Pharmaceutical Sciences  
Gunthapally (V), Hayath Nagar (M),  
Ranga Reddy Dist.

15<sup>th</sup> November, 2019

Dear **Vedantam Divya Sri**

Congratulations!

We are pleased to inform you that you have successfully completed our talent hiring process. We are happy to offer you as **Stock Audit Associate**. Your monthly gross salary will be **Rs.15000** per month. You may also receive a bonus on monthly basis and which would be to a maximum of 20.0 % of your monthly gross salary.

We are one of India's leading and fast growing healthcare retail companies, driven by a single minded goal of making healthcare delivery more customers centric. Our over 1350 pharmacies offer a wide selection of genuine medicines, stored under appropriate storage conditions, at best market prices. Our networked stores enable you as a customer to not only chooses from what's on offer in the store you visit but also from the extended range available at our warehouse. You can access our products, your bills and all your health records through our online store, MedPlus Mart.com, or on your mobile through the MedPlus App. We also offer accurate and reliable diagnostic testing through Med plus Lab and a great selection of optical products through MedPlus Lens. We are proud of our team. Risk Taking, Collaboration and entrepreneurial spirit are embedded in organization DNA.

We are confident you will have an excellent opportunity to learn and make a significant impact with your contribution.

**Medplus** is known for its integrity and ethics. It is reflected consistently in all our behaviors. We have a well-defined Code of Business Conduct.

We wish you a rewarding career with us.


Yours Sincerely

**MedPlus Health Services Pvt. Ltd.**

**Sree Gopalam**

**Head – Employee Relations**



  
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